

**No. 6/2/2024-5HR-I**  
**HARYANA GOVERNMENT**  
**HUMAN RESOURCES DEPARTMENT**  
**(Human Resources-I Branch)**

**Dated: Chandigarh, the 17<sup>th</sup> December, 2024**

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State of Haryana.
3. The Managing Directors/ Chief Administrators of all the Boards/ Corporations in the State of Haryana.
4. The Registrar of Punjab and Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in the State of Haryana.
6. All the Deputy Commissioners in the State of Haryana.

**Subject: Grant of promotions/ benefits of 1<sup>st</sup> ACP Scale to the regularised employees of 2014 policies - Clarification thereof.**

Sir/Madam,

I have been directed to invite your attention to the Government instructions bearing even number, dated 13<sup>th</sup> June, 2024 vide which para-3(a) of instructions bearing No. 6/29/2019-1GS-I, dated 18.06.2020 was substituted in the light of interim order of the Apex Court dated 06.02.2024 in SLP(C) No. 27349 of 2018 titled as "Madan Singh and others Vs. State of Haryana and another" tagged with various SLPs and wherein it was conveyed that the employees regularised under the regularisation policies of 2014 will be entitled for promotions subject to the final outcome of the above pending SLPs in the Apex Court.

2. Now, a lot of cases are being received from various Departments/ Boards/ Corporations for seeking clarification as to whether claim of employees regarding grant of benefit of 1<sup>st</sup> ACP pay scale (who have been regularized under Regularization Policy, 2014) can be accepted or not.

3. The matter has been re-considered by the State Government in the light of above interim orders dated 06.02.2024 of the Apex Court and it has now been decided to substitute para-3(a) of instructions bearing No. 6/29/2019-1GS-I, dated 18.06.2020 with the following para:-

***"3 (a). The employees regularised under the regularisation policies of 2014 will be entitled for promotions/benefits of 1<sup>st</sup> ACP Scale from or after 13.06.2024 subject to eligibility and also subject to final outcome of the above pending SLPs in the Apex Court. The decision regarding benefit of promotion and/or 1<sup>st</sup> ACP Scale from the date of eligibility before 13.06.2024 will be taken later on."***

4. These instructions may please be brought to the notice of all concerned for strict compliance in letter and in spirit.

Yours faithfully,

  
 Superintendent Human Resources-I,  
 for Chief Secretary to Government Haryana

**Endst. No. 6/2/2024-5HR-I**

**Dated, Chandigarh the 17<sup>th</sup> December, 2024**

A copy is forwarded to the following or information and necessary action:-

1. Principal Accountant General (Audit/A&E), Haryana, Chandigarh.
2. Registrar of all the Universities of the State of Haryana.
3. Secretary, Haryana Public Service Commission/Haryana Staff Selection Commission, Panchkula, Haryana.

  
 Superintendent Human Resources-I,  
 for Chief Secretary to Government Haryana