

No. 16/7/2015-2HR-III
Government of Haryana
Human Resources Department
(Human Resources-III Branch)

Dated Chandigarh the, 10th December, 2025

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments, Haryana.
3. All the Managing Directors/ Chief Administrators/ CEO's of Boards/ Corporations/ Public Undertakings in Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar, Punjab and Haryana High Court, Chandigarh.
6. All the Deputy Commissioners and Sub-Divisional Officers (C) in Haryana.

Subject: Regarding Temporary extension of term engagement under Part-II of the Outsourcing Policy.


Sir/Madam,

I am directed to invite your kind attention to Government Instructions No. 16/7/2015-2HR-III dated 23rd October, 2025, whereby the contractual period of Part-II employees engaged against sanctioned posts was extended upto 30.11.2025 (two months).

2. The Government has reconsidered the matter and decided to further extend the contractual engagement of staff appointed under Part-II of the Outsourcing Policy in various Departments, Boards, Corporations, etc., with effect from 01.12.2025 to 31.03.2026 (total 04 months) or until the Security of Service Act, 2024 Portal becomes operational (whichever is earlier) subject to strict compliance with all conditions laid down in HKRNL Memo No. 8018 dated 25.03.2025.

3. These instructions may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,


Superintendent, Human Resources-III
for Chief Secretary to Government, Haryana
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10/12/25

Subject: Regarding extension of contract period of contractual employees engaged through HKRNL by the Departments/ Boards/ Corporations.

Will the:-


- (i) Additional Chief Secretary to Government, Haryana, Finance and Planning Department, Haryana.
- (ii) Principal Secretary to Government, Haryana, Youth Empowerment and Entrepreneurship Department, Haryana.

Kindly refer to this office letter of even number dated 23.10.2025 on the subject cited above?

2. It is informed that the term of contractual engagement of personnel deployed through Haryana Kaushal Rozgar Nigam Limited (HKRNL) by various Departments, Boards, and Corporations expired on 30.11.2025.

3. The Government (Human Resources Department) has reconsidered the matter and decided to extend the contractual engagement of staff deployed through HKRNL in all Departments, Boards, Corporations, etc., up to 31.03.2026 or until the Security of Service Act, 2024 Portal becomes operational (whichever is earlier) subject to the fulfillment of all conditions stipulated in HKRNL Memo No. 8018 dated 25.03.2025.

4. This is issued with approval of the Competent Authority.


Superintendent, Human Resources-III
for Chief Secretary to Government, Haryana
15/12/25

To

1. The Additional Chief Secretary to Government, Haryana, Finance and Planning Department, Haryana.

✓ 2. The Principal Secretary to Government, Haryana, Youth Empowerment and Entrepreneurship Department, Haryana.

U.O. No. 16/7/2015-2HR-III

Dated: Chandigarh, the 10th December, 2025.