

No.42/16/2024-5Trg.  
HARYANA GOVERNMENT  
CHIEF SECRETARY OFFICE  
TRAINING DEPARTMENT

Dated, Chandigarh the 13<sup>th</sup> June, 2024

To

All the Administrative Secretaries of Haryana State.

**Subject: - Nomination for the 5 days In- service Training Programme on Rural development : Saturation Approach of Government Programmes.**

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Sir/Madam,

I am directed to refer to the subject noted above and to forward herewith letter along with its enclosures No. T-31012/3/2024-CRS dated 31.05.2024 received from Dr. Bagadi Gautham, IAS, Deputy Director (Sr.), Centre Director, B N Yugandhar Centre for Rural studies, LBSNAA, Mussoorie.

This letter and enclosures have been uploaded on the website of Chief Secretary Haryana i.e (<http://csharyana.gov.in>) for further necessary action accordingly.

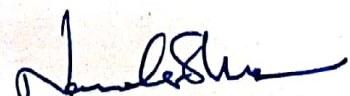
Yours faithfully,

  
Superintendent, Training

Endst. No. 42/16/2024-5Trg.

Dated Chandigarh, the 13<sup>th</sup> June, 2024

A copy of the above is forwarded to Dr. Bagadi Gautham, IAS, Deputy Director (Sr.), Centre Director, B N Yugandhar Centre for Rural studies, LBSNAA, Mussoorie w.r.t their letter No. T-31012/3/2024-CRS dated 31.05.2024 for information.

  
Superintendent, Training



Training Branch

Diary No. 69549

Dated 06/06/2024

FILE NO 42/16/2024-5 T82

Training Branch <branchtrg@gmail.com>

**Fwd: Nomination for the 5 Day In-service Training Programme on Rural Development : Saturation Approach of Government Programmes**

1 message

Prabhjot Singh <ssps@hry.nic.in>  
To: branchtrg <branchtrg@gmail.com>

3 June 2024 at 10:27

*Prabhjot Singh*

From: "Sh. T.V.S.N Prasad, IAS" <cs@hry.nic.in>

To: "Prabhjot Singh" <ssps@hry.nic.in>

Sent: Friday, May 31, 2024 6:23:42 PM

Subject: Fwd: Nomination for the 5 Day In-service Training Programme on Rural Development : Saturation Approach of Government Programmes

*5 Tyagi*

Sir/Madam,

Find enclosed the trailing emails for information and necessary action please.

Regards

PS/CS

From: "MAHESH KUMAR TYAGI" <maheshk.tyagi@nic.in>

To: "Sh. T.V.S.N Prasad, IAS" <cs@hry.nic.in>

Sent: Friday, May 31, 2024 6:21:06 PM

Subject: Nomination for the 5 Day In-service Training Programme on Rural Development : Saturation Approach of Government Programmes

Sir,

I am directed to send you the scanned copy of the letter along with Annexure-A on the subject cited above from Dr. Bagadi Gautham, IAS, Deputy Director (Sr.), LBSNAA, Mussoorie.

Regards

महेश कुमार त्यागी/M K Tyagi

वरिष्ठ निजी सचिव/Sr.PS

लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी/LBS National Academy of Administration

भारत सरकार/Government of India

मसूरी/Mussoorie-248179, उत्तराखंड/Uttarakhand, भारत/India

Tel: +91-135-2222321, 2222000 Fax: +91-135-2632350

2 attachments

Annexure A.pdf  
123K

CS Haryana.pdf  
789K

## **Annexure-A**

### **Five-Day Course on “Rural Development: Saturation Approach of Government Programmes”**

#### **A. About the Institute**

Lal Bahadur Shastri National Academy of Administration (LBSNAA) stands as a beacon of excellence in the realm of civil service training, with a distinguished legacy spanning decades. LBSNAA has been instrumental in shaping the careers of countless civil servants who have gone on to serve the nation with distinction. LBSNAA fosters administrative excellence and leadership in government officials through holistic training that cultivates ethical values, integrity, and a public service ethos.

Moreover, LBSNAA serves as a vibrant hub for intellectual exchange and networking, bringing together civil servants from diverse backgrounds and fostering a culture of collaboration and mutual learning. Through interactive sessions, group discussions, and experiential exercises, participants have the opportunity to engage with peers, share experiences, and forge lifelong connections.

As an institution deeply rooted in tradition yet forward-looking in approach, LBSNAA remains committed to excellence, innovation, and continuous improvement. We continually strive to integrate global best practices, emerging trends, and cutting-edge methodologies into our training programs, ensuring that our participants are equipped to navigate the complexities of governance.

#### **B. Course Title and Thematic Focus:**

Course Title: Rural Development : Saturation Approach of Government Programmes

##### **Thematic Focus:**

- Janbhagidari in Rural Development Programmes
- Administering PRIs
- MGNREGA
- Swachh Bharat Mission
- Jal Jeevan Mission
- Micro-Watersheds
- PMAY(G)
- PMGSY
- DDUGKY
- Agriculture
- Horticulture
- Education
- Health
- Best Practices



**C. Proposed Dates:**

1. July 01-05, 2024

**D. Relevance to Government Servants in discharge of duties:**

- Understanding various government programmes
- Absorbing best practices across the country
- Exposure to strategies of saturation of Rural Development Programmes
- Multi-sectoral approach to rural development
- Administration of Panchayati Raj Institutions
- Cross learning across cadres

Participants are IAS officers posted as CEO ZPs, Collectors/Rural Development Officials/State Civil Services officials heading Rural Development at the District level. Faculty from CTIs & SIRD can also enrol.

**E. Specific Skills and Competencies to be instilled :**

Behavioural competencies such as self awareness, personal effectiveness, solution orientation, communication, outcome orientation, collaboration, service orientation, operational excellence, creativity and innovation, team leadership, collaborative leadership and decision making.

Functional competencies such as citizen centricity, project management, monitoring and evaluation, financial management, digital fluency, data analytics, grievance redressal, information and communication management, change management and litigation management.

Domain competencies across the broad spectrum of rural development.

**F. Draft Programme design, content and pedagogy and draft time table :**

**Day 01**

- Evolution, legal framework and functional architecture of PRIs in India
- Challenges in PRIs Administration & path to realise their full potential.
- MGNREGA: Practice and challenges
- Leveraging MGNREGA

**Day 02**

- Inclusive development in Rural India
- Behavioural Change dynamics in Swachh Bharat Mission
- Boosting village economies through tourism
- Jal Jeevan Mission: Progress, Challenges & Best Practices

**Day 03**

- Doubling Farmers' Income
- Farm to market approach

- Horticulture: Adoption of Best Practices
- Animal Husbandry approach to rural income generation

#### Day 04

- Reforms in education sector
- Micro Watersheds Development and River Rejuvenation
- Skilling Rural India: DDUGKY
- DAY-NRLM
- PMAY-G

#### Day 05

- National Health Mission
- ABDM - Building a National Digital Health Ecosystem to support universal health coverage
- AI in Healthcare Ayushman Bharat PM: Achieving Universal Health Coverage through Public Private Partnership
- Jan Bhagidhari: Saturation approach to Rural Development
- Course Feedback

**G. Features offered in the course vis a vis other Institutions:** Unique five day course focussed on Rural Development Programmes covering broad spectrum of rural development

#### H. Snapshot of the Program:

- **Program Content:**

Five Day draft programme outlined above at 'F'.

- **Faculty Profile:**

Dr. Bagadi Gautham, IAS

- **Infrastructure Facilities:** State-of-the-art classrooms equipped with multimedia resources and high-speed internet connectivity.

- **Expected Competency Development:**

Outlined above at 'E'.

**I. Participant Feedback:** Feedback will be taken at end of course

#### J. Pre-Reading Material and Case Studies:

Best Practices in Rural Development

**K. Planned field visit**

NA

**L. Estimated Cost:**

The estimated cost for conducting the five-day course, including faculty fees, infrastructure expenses, course materials, and local logistics, is Rs 10,800 per participant per day which we hope to finance from DoPT, MoRD, Gol and MoPR, Gol.





Dr. Bagadi Gautham, IAS  
Deputy Director (Senior)  
Centre Director, B N Yugandhar Centre  
for Rural Studies  
Email: bagadigautham@gmail.com

No. T-31012/3/2024-CRS  
Date: 31<sup>st</sup> May, 2024

Dear Sir,

Greetings from the Lal Bahadur Shastri National Academy of Administration, Mussoorie. The Academy is also now actively engaged in the curation and delivery of in-service training programs through its Centers that are aligned to the various sectors of governance. More specifically, it seeks to build capacity of officers posted in positions that have high impact at the field level.

The B N Yugandhar Centre for Rural Studies, LBSNAA proposes to conduct a 5-day In-service training programme for capacity building of civil servants in the realm of Rural Development. The programme, '**Rural Development: Saturation Approach of Government Programmes**' will be curated so as to cater to civil servants positioned in the field to execute rural development programmes of the government. The training programme is scheduled to be held from **1<sup>st</sup> July to 5<sup>th</sup> July, 2024**. In this regard, kindly find attached, a short note (**Annexure 'A'**) containing the course structure and thematic content for the proposed training programme.

This programme has been pitched to DoPT as part of its in-service training programme calendar for IAS and an approval is likely to be included therein.

While the programme is primarily designed to draw participants from the IAS particularly those in the area of Rural Development, the structuring of the same also makes it suitable for officers drawn from the State Civil Services and other senior officers working in the above field.

*It is expected that officers who will not only find the course suitable for their work/career but also contribute to the value of the programme by providing their own insights. For a multiplier effect of the programme, it may also be suitable to have a faculty or two from the respective State level capacity building institutes of Panchayati Raj & Rural Development. As such it is requested to kindly nominate officers latest by June 15<sup>th</sup>, 2024:*

- IAS officers/ State Civil Service officers serving as heads of Rural Development/ Panchayati Raj in the Districts.
- Faculty members from State Institutes of Rural Development/ Panchayati Raj.

Contd...2

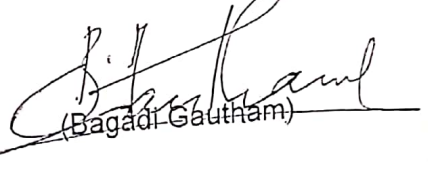
लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी (भारत सरकार) मसूरी - 248179  
Lal Bahadur Shastri National Academy of Administration (Govt. of India) Mussoorie - 248179  
Phone: (0135)-2222000 FAX: (0135)-2632350 & 2632720  
<http://www.lbsnaa.gov.in>

Interested officers will be able to register for the programme using the programme registration link available on [www.lbsnaa.gov.in](http://www.lbsnaa.gov.in). The Academy and the B N Yugandhar Centre for Rural Studies will be extremely grateful for your kind support and facilitation in nominating officers for the above training programme.

A similar letter is also being addressed to the Secretary of Rural Development, Secretary Panchayati Raj and Director, SIRD of the State.

*With regards,*

Yours sincerely,

  
(Bagadi Gautham)

Shri TVSN Prasad, IAS  
Chief Secretary  
Government of Haryana  
Haryana Civil Secretariat  
Chandigarh (Haryana) - 160001  
Email: [cs-haryana@nic.in](mailto:cs-haryana@nic.in)

Encl: As above