No.42/01/2024-5Trg. HARYANA GOVERNMENT CHIEF SECRETARY OFFICE TRAINING DEPARTMENT

Dated, Chandigarh the 5th July, 2024

To

All the Administrative Secretaries to Govt. Haryana.

Subject:- Residential Training Program on "Advance Course on Right to Information Act, 2005 and Modern Office Management Practices" at Leh (Ladakh) during 15th -19th July, 2024.

Sir/Madam,

I am directed to refer to the subject noted above and to forward herewith an e-mail bearing No. T2425AGR02 dated 2July, 2024 received from Sh. A K Verma, Deputy Director/Programme Coordinator, AB Group, NPC (Under Ministry of Commerce & Industry, Government of India). This e-mail has been uploaded on the website of Chief Secretary Haryana i.e. (http://csharyana.gov.in).

The necessary action may be taken in view of Govt. Instructions No. 22/38/2010-4Trg, dated 21.12.2022.

Yours faithfully,

Superintendent, Training

Endst. No. 42/01/2024-5Trg.

Dated Chandigarh, the 5th July, 2024

2. A copy of the above is forwarded to Sh. A K Verma , Deputy Director/Programme Coordinator, AB Group, NPC (Under Ministry of Commerce & Industry, Government of India), w.r.t. his e-mail letter dated 02.07.2024 for information.

Superintendent, Training



Diary No. 80501

Dated 60 03 07 2024

Training Branch <branchtrg@gmail.com>

Fwd: Regarding Nomination for Residential Training Programme on "Advance Course on Right to Information Act, 2005 and Modern Office Management Practices" at Leh (Ladakh) during 15th-19th July, 2024

1 message

Prabhjot Singh <ssps@hry.nic.in>
To: branchtrg <branchtrg@gmail.com>

July 7/29

2 July 2024 at 12:43

From: "Sh. T.V.S.N Prasad, IAS" <cs@hry.nic.in>

To: "Prabhjot Singh" <ssps@hry.nic.in> Sent: Tuesday, July 2, 2024 12:31:01 PM

Subject: Fwd: Regarding Nomination for Residential Training Programme on "Advance Course on Right to Information Act, 2005 and Modern Office Management Practices" at Leh (Ladakh) during 15th-19th July, 2024

From: "CS Coordination" <cs.coordination@hry.nic.in>

To: "Sh. T.V.S.N Prasad, IAS" <cs@hry.nic.in> Sent: Tuesday, July 2, 2024 11:51:25 AM

Subject: Fwd: Regarding Nomination for Residential Training Programme on "Advance Course on Right to Information Act, 2005 and Modern Office Management Practices" at Leh (Ladakh) during 15th-19th July, 2024

From: "S PSingh" <ab.group@npcindia.gov.in>

To: "Ashish Kumar Verma" <ashishkr.verma@npcindia.gov.in>

Sent: Tuesday, July 2, 2024 11:31:26 AM

Subject: Regarding Nomination for Residential Training Programme on "Advance Course on Right to Information

Act, 2005 and Modern Office Management Practices" at Leh (Ladakh) during 15th-19th July, 2024

Ref. No.:- T2425AGR02

Dear Sir/Madam,

Greetings from NPC India!

We are glad to inform you that National Productivity Council is a premier organization under the Department for Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Govt. of India. NPC plays a catalytic role in productivity promotion by undertaking consultancy, training and research assignments in frontier areas of management and technology-oriented disciplines. We are pleased to inform you that NPC-Headquarter New Delhi is conducting a residential training programme on "Advance Course on Right to Information Act, 2005 and Modern Office Management Practices" at Leh (Ladakh) during 15th-19th July, 2024.

The programme has been designed keeping in view of the mandatory requirements under the RTI Act that Govt. departments (Central and State Govt.), Academic Institutions, PSUs, Boards, Corporations, Banks, Autonomous Organizations etc. should train their concerned Officers/officials on RTI for effective implementation. As you are aware that the Right to Information Act has got the assent of President on 15th June, 2005. The Act aims at empowering citizens to provide access to information under the control of public authorities to promote transparency and accountability in public dealings. As Right to Information Act is mandatory to be implemented, there is need for the organizations to understand all the

requirements under the Act, interlinkages of this Act with other relevant acts and formulate strategies to implement the same within the organization. This training programme has been designed to equip the participants with the right interpretation and implications of the Act and explain the different articles under the Indian Constitution that have correlation with this Act.

As you know that people are the assets on which competitive advantage is built, whether in the public or private sector, so human resource management and the practices associated with it have become accepted by managers in all forms of organisations as one of the most important strategic levers to ensure continuing success. Effective communication, interpersonal relations, conflict resolution, employee performance management, Time and stress management, creating good organizational culture, knowledge management and talent management are some of the core HR skills that all officers/managers must possess in order to contribute maximum to the organizational objectives. Also, a key element in modern HR practices is its alignment of human efforts with the strategy of the organisation. Getting best out of human resources under all circumstances is what an organization needs for survival and growth. The programme has been designed to equip the participants about modern HR practices so that they can manage human resources to get maximum productivity from employees.

A brochure containing detailed information about the programme (Programme Coverage & Fee) is attached herewith. You are requested to nominate personnel from your department/organization to participate in this programme. We are sure that your department/organization would take advantage of this opportunity by sponsoring delegates in this training programme. It will be highly appreciated if you kindly circulate these details within the organization/among your employees.

The programme is residential and fee is inclusive of board and lodge. The numbers of seats are limited and nominations will be accepted on first-cum-first-served basis. Last date for nomination is <u>05-07-2024</u>.

Link for online application https://npcindia.gov.in/NPC/User/nomination_application?id=MTA3OA==&code=VDI0MjVBR1IwMg==

Looking forward nominations from your esteemed organization/department.

Thanking you!

A K Verma

Deputy Director/Programme Coordinator AB Group National Productivity Council (Under Ministry of Commerce & industry, Govt. of India) **Phone:- 011-24607332**

2 attachments

- Cover Letter 15th-19th July 2024 (1).pdf 465K
- 1. Final Brochure Training Programme 15th-19th July 2024 at Leh (Ladakh) (1).pdf 570K



राष्ट्रीय उत्पादकता परिषद् (वाधान को श्वास मञ्जूष प्राप्त मण्या क प्रकारित) प्रमादकता भवत ५-०, इन्छोरयुशनक प्राप्ता, नोत्ती गोड वर्ष विक्ली - 110 003

NATIONAL PRODUCTIVITY COUNCIL

(Under Ministry of Commerce & Industry, Gert, of India) Utpadakta Bhayan, 5-6, Institutional Area, Lodi Road, New Deihi - 110 003



Ref No.: T2425AGR02 Dated: 25-04-2024

Sub: Residential Training Programme on "Advance Course on Right to Information Act, 2005 and Modern Office Management Practices" at Leh (Ladakh) during July 15th-19th, 2024

Dear Sir/Madam,

We are glad to inform you that National Productivity Council, HQ-Delhi is organizing the above-mentioned residential training course during July 15th-19th, 2024 at Leh (Ladakh).

The programme has been designed keeping in view of the mandatory requirements under the RTI Act that Govt. departments(Central and State Govt.), Academic Institutions, PSUs, Boards, Corporations, Banks, Autonomous Organizations etc. should train their concerned Officers/officials on RTI for effective implementation.

As you are aware that the Right to Information Act has got the assent of President on 15th June, 2005. The Act aims at empowering citizens to provide access to information under the control of public authorities to promote transparency and accountability in public dealings. As Right to Information Act is mandatory to be implemented, there is need for the organizations to understand all the requirements under the Act, interlinkages of this Act with other relevant acts and formulate strategies to implement the same within the organization. This training programme has been designed to equip the participants with the right interpretation and implications of the Act and explain the different articles under the Indian Constitution that have correlation with this Act.

As you know that people are the assets on which competitive advantage is built, whether in the public or private sector, so human resource management and the practices associated with it have become accepted by managers in all forms of organisations as one of the most important strategic levers to ensure continuing success. Effective communication, interpersonal relations, conflict resolution, employee performance management, Time and stress management, creating good organizational culture, knowledge management and talent management are some of the core HR skills that all officers/managers must possess in order to contribute maximum to the organizational objectives. Also, a key element in modern HR practices is its alignment of human efforts with the strategy of the organisation. Getting best out of human resources under all circumstances is what an organization needs for survival and growth. The programme has been designed to equip the participants about modern HR practices so that they can manage human resources to get maximum productivity from employees.

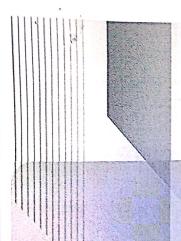
A brochure containing detailed information about the programme (course coverage and programme fee) is enclosed. You are requested to nominate personnel from your organization to participate in this programme. The programme is residential and fee is inclusive of board and lodge. The numbers of seats are limited and nominations will be accepted on first-cum-first-served basis.

Thanking you,

Yours truly,

(S.P.Singh)

Group Head & Director AB Group-HQ Delhi







National Productivity Council

Training Programme on

Advance Course on Right to Information Act, 2005 and Modern Office Management Practices

PROGRAMME CODE: (T2425AGR02)



15th-19th July 2024
Leh (Ladakh)

1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department for Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals.NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

The Right to Information Act has got the assent of President on 15th June, 2005. The Act aims at empowering citizens to provide access to information under the control of public authorities to promote transparency and accountability in public dealings. As Right to Information Act is mandatory to be implemented, there is need for the organizations to understand all the requirements under the Act, interlinkages of this Act with other relevant acts and formulate strategies to implement the same within the organization.

This Program will also help the participants to better understand the advanced management practices that fit into their management requirements identify areas of concern and seek better solution to improve managerial effectiveness and performance of the organization.

LEARNING OBJECTIVES

This training program prepares participants to:

RIGHT TO INFORMATION ACT, 2005

- To discuss the requirements under Right to Information Act, 2005.
- To define systems and procedures for implementation of the Act.
- To discuss interlinkages of RTI Act with other relevant Acts
- To discuss roles and responsibilities of Public Information Officer (PIO) and Powers and functions of Information Commission.
- To describe important judgments of Central Information and different State Commissions.

MODERN OFFICE MANAGEMENT

- To introduce advance management practices and control of organization functioning.
- To improve management & leadership skills among the participants.
- To equip the participants about modern office management to get maximum productivity from employees.
- To discuss alignment of HR Strategy with organizational objectives.
- To discuss strategy to shape manpower for future challenges.

1. BROAD PROGRAMME COVERAGE

The following topics shall be covered during the training:

RIGHT TO INFORMATION ACT, 2005

- Introduction to Right to Information Act, 2005.
- Role of organization in implementing the act methodology for implementation of the act.
- Roles and responsibilities of public information officer powers and functions of information commission disposal of request for information.
- RTI On-line, The interlinkages of RTI Act with other Acts like Official Secret Act, Indian Evidence Act, Consumer Protection Act, Indian Penal Code, Representation of People Act, Code of Criminal Procedures, IT Acts, Environment legislations.
- Important judgments of central information and different state commission's fallacy of RTI and proposed amendments in RTI Acts.

MODERN MANAGEMENT PRACTICES

- Leadership and management skills
- Motivation and Change Management
- Time and Stress management, Conflict Management, Effective Supervision and Administration in Office,
- Knowledge management, Modern HR Practices, Total Quality Management

2. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be combination of theoretical and practical inputs based on conceptual deliberations, case studies, success stories, role plays and group exercises/discussions will be used for knowledge sharing.

3. PARTICIPANTS' PROFILE

Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, Banks, NBFCs, Corporations, Labour Unions/Associations, Societies, Central public Information Officers (CPIO's), State Public Information Officers (SPIO's), Assistant Public Information Officers (APIO's), Appellate Authority and other related officers.

4. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & renowned and experienced Trainers from the respective field.

5. PROGRAMME FEE & VENUE

Programme Code	(T2425AGR02)				
Program Venue	Leh (Ladakh)				
Programme Fee	Programme fee for residential participant ₹ 60000/- + 18% GST per Participant	Programme fee for non- residential participant ₹ 44000 /- + 18% GST per Participant			
	(Rupees Sixty Thousand plus GST @ 18% per participant)	(Rupees Forty Four Thousand plus GST @ 18% per participant)			
For Residential Participants	Check-in at Hotel- 15.07.2024 (AN) Check-out from Hotel - 19.07.2024 (FN) (FOUR NIGHTS ONLY) The session will start at 16:00 hrs on 15.07.2024				

6. PAYMENT DETAILS

Programme fee along with of GST to be paid in advance and proof of payment to be attached along with application form.

- ECS Payment Details: Indian Overseas Bank, 70, Golf Link, New Delhi Branch;
- A/c No. 026501000009207, IFSC Code. IOBA0000265
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI
- NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z8

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.



HOW TO APPLY

- > Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- > Last date for receiving of nominations is 05th July 2024

Sh. S P Singh

Director & Group Head (AB Group),

National Productivity Council,

5-6 Institutional Area, Lodhi Road, New

Delhi - 110003

Email: sp.singh@npcindia.gov.in

Phone:-011-24607326 Mobile: +91-7589219766 Sh. A K Verma,

Dy. Director (AB Group)

Email: ashishkr.verma@npcindia.gov.in

Phone: 011-24607332

Mobile No.: +91-8802866347



NATIONAL PRODUCTIVITY COUNCIL 5-6 Institutional Area, Lodhi Road, New Delhi — 110003

Title o	f Programme: Ad	APPLICATION Vance Course Cours	ON FORM FOR on Right to I tices	NOMINATI nformation A	ONS Act, 2005 and Modern Office
Progran Progran	nme Code: T2425 A nme Duration: 15th	GR02 -19 th July 2024 (5 Days)	Venue/L	ocation: Leh (Ladakh)
Select I	Participation on R	esidential Basis	o	R Non-Resid	ential Basis
Details	of Nominated Par	ticipants:			
S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
5					
3					
Details S. No	Name Nominating Au Nominating Authority	thority: of Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					
Select,	if Organization is (GST Exempted [OR Sele	ct, if Organiza	ation is Not GST Exempted
SELF DECLARATION ON GST EXEMPTION (OPTIONAL) As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration. I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above. I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC. I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct					
(Kindly Organis	provide the GST nur sation PAN No. (Opti sation TAN No. (Man	nber of organisation onal) datory on TDS ded	n on which GST In uction))	voice to be rais —	
*I cert	ify that the above ir	nformation is corre	DECLARATIO ect	<u>NC</u>	
Signat	ure:		Date:	and Pla	nce:

7. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- The participants shall be awarded Certificate of Participation on successful completion of programme.
- Any other terms and conditions apply as may be notified by NPC at any point of time.
- Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- Participants are required to follow the necessary COVID protocols during training.