

No.42/01/2024-5Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 5th December, 2024

To

All the Administrative Secretaries to Govt. Haryana.

**Subject:- Nomination for Upcoming NPC Chandigarh training programmes-
Manali(H.P).**

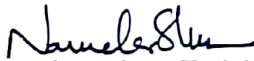

Sir/Madam,

I am directed to refer to the subject noted above and to forward herewith an e-mail dated 19.11.2024 received from Sh. Ashok Kumar, In- Charge Regional Director, National Productivity Council, Under Ministry of Commerce & Industry, Govt. of India, NCDC Building, Sector-14, Panchkula (Haryana).

.This e-mail has been uploaded on the website of Chief Secretary Haryana i.e. (<http://csharyana.gov.in>).

The necessary action may be taken in view of Govt. Instructions No. 22/38/2010-4Trg, dated 21.12.2022.

Yours faithfully,


Superintendent, Training 

Endst. No. 42/01/2024-5Trg.

Dated Chandigarh, the 5th December, 2024

2. A copy of the above is forwarded to Sh. Ashok Kumar, In- Charge Regional Director, National Productivity Council, Under Ministry of Commerce & Industry, Govt. of India, NCDC Building, Sector-14, Panchkula (Haryana).
, w.r.t. his e-mail letter dated 19.11.2024 for information.

- 501 -
Superintendent, Training

Fwd: Nomination for Upcoming NPC Chandigarh training programmes- Manali (H.P.)

1 message

Grievances cell Govt of Haryana <grievances@hry.nic.in>
To: branchtrg <branchtrg@gmail.com>

19 November 2024 at 15:30

From: "Ashok Kumar" <ashok.kumar@npcindia.gov.in>

To: "Director General of Animal Husbandry and Dairying GoH" <dg.ahd@hry.nic.in>

Sent: Monday, November 18, 2024 2:22:23 PM

Subject: Nomination for Upcoming NPC Chandigarh training programmes- Manali (H.P.)

आदरणीय महोदय/महोदया, Dear Sir

We are glad to inform you that National Productivity Council, Chandigarh (Under Ministry of Commerce & Industry, Govt. of India) is organizing following Residential Training Programme on:

1. Training Programme on Establishment rules, noting & drafting and Vigilance Management-(De Vivendi Resorts, Manali H.P.) from 9-13 Dec 2024

https://www.npcindia.gov.in/NPC/User/nomination_application?id=MTE4OA==&code=VDIOMjVDREcwNA==

2. Training Program on Improving Leadership, Managerial and Administrative Skills-(De Vivendi Resorts, Manali, H.P.) from 23-27th Dec 2024.

The brochure containing detailed information about the programme (course coverage & programme fee) are attached. You are requested to nominate personnel from your organization to participate in these programmes. The programme is residential and fee is inclusive of board & lodge. The number of seats is limited and nominations will be accepted on first-cum-first-served basis.

Thanking you,

सादर / Regards,

अशोक कुमार / Ashok Kumar

प्रभारी- क्षेत्रीय निदेशक / In-Charge Regional Director

राष्ट्रीय उत्पादकता परिषद / NATIONAL PRODUCTIVITY COUNCIL


वाणिज्य और उद्योग मंत्रालय, भारत सरकार के अधीन / Under Ministry of Commerce & Industry, Govt. of India


एनसीडीसी भवन, सेक्टर 14, पंचकुला हरियाणा-134113/ NCDC Building, Sector 14, Panchkula (Haryana)

मोबाइल / Mobile: +91 9888481938

वेबसाइट / Website: <http://www.npcindia.gov.in/>

2 attachments

 **4. Establishment rules, noting & drafting and Vigilance Mangement-Manali 9-13 Dec 2024.pdf**
648K

 **5. Training programme on Improving Leadership, Managerial and Administrative Skills Manali 23-27 Dec.pdf**
619K



National Productivity Council

Training Programme
on
ESTABLISHMENT RULES & CCS RULES,
NOTING & DRAFTING AND VIGILANCE MANAGEMENT

PROGRAMME CODE: T2425CDG04

9-13 December 2024

(MANALI, H.P.)

1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

Establishment rules & Central Civil Services (Classification, Central and Appeal rule), 1965 is effective from 1st December 1965 and is applicable for every Government Servant except Railways and All India Services. Noting and Drafting are important steps in decision making process. The purpose of a noting is to convey all the aspects of a case to anyone who's reading it. Not only that, but the noting is also required to exhibit elaborate analytical assessments of the officer to his associates and seniors. The noting is a recording of the internal deciding process.

A draft should just clearly state the final decision or order. Even if there were any contentions and deliberations in the decision-making process, they should remain on the noting only, and not reflect in the draft. The draft conveys the final decision or order, clearly and without any ambiguity.

There is a need for a strong vigilance organization in the PSUs/Govt. organization with a set of rules to regulate the conduct of the employees of these undertakings. The objective of vigilance is to ensure that the management gets the maximum out of its various transactions. Vigilance has to be looked upon as one of the essential components of management. It is as important a segment in an organization like Finance, Personnel, Technical and Marketing. If the vigilance set up is effective in an organization, it will certainly ensure the functioning of the other segment like Finance, Personnel, Technical and Marketing in an efficient way.

3. LEARNING OBJECTIVE

This training program prepares participants to:

- To improve their knowledge of the important provisions of the establishment rules & CCS rules and their applications,
- To discuss with participants about noting & drafting,
- To discuss about role of Anti-Corruption Agencies, preventive vigilance & Procedure for imposing major/minor penalties



NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi – 110003

APPLICATION FORM FOR NOMINATIONS

Title of Programme: Establishment Rules & CCS Rules, Noting & Drafting and Vigilance Management

Programme Code: T2425CDG04

Programme Duration: 09/12/2024 to 13/12/2024

Venue/ Location: Manali (H.P.)

Select Participation on Residential Basis ☐ OR Non-Residential Basis ☐

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					
5					

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					

Select, if Organization is GST Exempted ☐ OR Select, if Organization is Not GST Exempted ☐

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
 - I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
 - I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility.
- *I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) _____

(Kindly provide the GST number of organisation on which GST Invoice to be raised)

Organisation PAN No. (Optional) _____

Organisation TAN No. (Mandatory on TDS deduction)) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

10. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.

4. BROAD PROGRAMME COVERAGE

The following topics shall be covered during the training.

- Introduction & Applicability of Establishment rule& CCS rules
- Key provisions of Central Civil Services (Classification, Control & Appeals) Rules, 1965
- Classification of Services/Posts
- Appointing Authority
- Suspension
- Penalties & Disciplinary Authorities
- Procedure for imposing Penalties
- Action on Enquiry report
- Communication of order
- Appeals
- Overview of noting & drafting
- Guidelines on noting & drafting.
- Salient features of Prevention of Corruption Act
- Role of Anti-Corruption Agencies.
- Preventive Vigilance including preventive steps to be taken in Tender Procedures
- Procedure for imposing major/minor penalties
- Suspension and its implications on the public servants – Admissibility of suspended public servants

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

6. PARTICIPANTS' PROFILE

Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labor Unions/Associations.

7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2425CDG04	
Program Venue	Hotel _____, Manali, H.P	
Programme Fee	Residential Participants	Non-Residential Participants
	₹ 65,000 _____ /- + 18% GST	₹ 45,000 _____ /- + 18% GST
For Residential Participants	Check-in at hotel - (12:00 pm) Check-out from Hotel - (9:00 am)	

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.

- ECS Payment Details: Indian Overseas Bank, 70, Golf Link, New Delhi Branch;
- A/c No. 026501000009207, IFSC Code. IOBA0000265
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI
- NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z8

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:

Ashok Kumar Deputy Director National Productivity Council, Bay No. 1 & 2, Sector 14, Panchkula, Haryana Mobile No. 9888481938 Email: ashok.kumar@npcindia.gov.in	Sh. Suvyendu Shivakar, Deputy Director Mobile No.: +91-6287872655 Email: suvyendu.s@npcindia.gov.in
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National Productivity Council

Training Programme
on
**TRAINING PROGRAMME ON IMPROVING LEADERSHIP,
MANAGERIAL AND ADMINISTRATIVE SKILLS**

PROGRAMME CODE: T2425CDG05

23-27 Dec 2024

(Manali, H.P)

1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

The programme has been designed keeping in view that Government, Public Sector and Private organizations must train their officers/managers to develop requisite leadership, managerial and administrative skills so that they can meet the organizational expectations and take right decisions/actions to achieve organizational objectives.

Also, high customer expectations and global economy has posed numerous challenges for the organizations to improve their image and performance. It is essential for the top management/Senior Managers/Officers to know modern management practices in order to identify, develop and sustain their competitive advantage. This training programme will help the participants to develop effective leadership, managerial and administrative qualities by understanding the advanced management practices that fit into their management requirements, identify areas of concern and seek better solutions to improve performance of the organization.

3. LEARNING OBJECTIVE

This training program prepares participants to:

- To improve leadership, managerial and administrative skills among the participants
- To explain advance management techniques for management and control of organizational functioning
- To discuss implementation of advanced management techniques for improving managerial effectiveness
- To develop top management/ Managers /Officers for future challenges

4. BROAD PROGRAMME COVERAGE

The following topics shall be covered during the training.

- Effective Leadership and Managerial Skills
- Motivation and Team building
- Personality Development
- Modern HR practices
- Modern performance management system
- Time and Stress Management
- Knowledge Management
- Total Quality Management
- Customer Relationship Management
- Conflict Resolution
- Crisis Management
- Change Management
- Participative Management

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

6. PARTICIPANTS' PROFILE

Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labor Unions/Associations.

7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2425CDG05	
Program Venue	Hotel _____, Manali, H.P	
Programme Fee	Residential Participants ₹ __65,000_____-/- + 18% GST	Non-Residential Participants ₹ __45,000_____-/- + 18% GST
For Residential Participants	Check-in at hotel - (12:00 pm) Check-out from Hotel - (9:00 am)	

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HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for Receiving of nominations: (two weeks before the scheduled date of programme)

Ashok Kumar Deputy Director National Productivity Council, Bay No. 1 & 2, Sector 14, Panchkula, Haryana Mobile No. 9888481938 Email: ashok.kumar@npcindia.gov.in	Sh. Suvyendu Shivakar, Deputy Director Mobile No.: +91-6287872655 Email: suvyendu.s@npcindia.gov.in
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NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi – 110003

APPLICATION FORM FOR NOMINATIONS

Title of Programme: Improving Leadership, Managerial and Administrative Skills

Programme Code: T2425CDG05

Programme Duration: 23/12/2024 to 27/12/2024 Venue/ Location: Manali (H.P.)

Select Participation on Residential Basis ☐ OR Non-Residential Basis ☐

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					
5					

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
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Select, if Organization is GST Exempted ☐ OR Select, if Organization is Not GST Exempted ☐

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

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- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
- I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
- I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) _____
(Kindly provide the GST number of organisation on which GST Invoice to be raised)
Organisation PAN No. (Optional) _____
Organisation TAN No. (Mandatory on TDS deduction)) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

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- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.