

No. 09/03/2023-1Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated Chandigarh, the 28th May, 2025

To

All the IAS Officers of Haryana State.


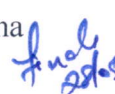
Subject:- Regarding Nomination for Five-Day Training Programme on “Breaking Barriers, Building Prosperity: Strategies for women’s Economic Inclusion” from 07th July, 2025 to 11th July, 2025 at LBSNAA, Mussoorie.

Sir/Madam,

I am directed to refer to the subject noted above and to inform that a copy of D.O. letter No. T-24011(11)/2/2025-POTIST dated 09th May, 2025 received from Sh. Deep J. Contractor, IFS, Deputy Director & Course Coordinator (Sr.), LBSNAA, Mussoorie has been uploaded on the website of Chief Secretary Haryana i.e. (<http://csharyana.gov.in>).

All the eligible officers may apply for the aforesaid training programme keeping in view of letter No. 22/38/2010-4Trg dated 21.12.2022, under intimation of this office.

Yours faithfully,


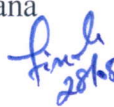

Under Secretary to Government, Haryana
Training Department. 

Endst. No. 09/03/2023-1Trg.

Dated Chandigarh, the 28th May, 2025

A copy is forwarded to following for information and further necessary action:-

1. The Additional Chief Secretary to Government, Haryana, Women & Child Development Department.
2. The Additional Chief Secretary to Government, Haryana, Home Department.
3. The Additional Chief Secretary to Government, Haryana, Environment, Forests & Wildlife Department.
4. The Additional Chief Secretary to Government, Haryana, Social Justice, Empowerment Department.
5. The Principal Secretary to Government, Hayrana, Labour Department.
6. A copy of the above is forwarded to Sh. Deep J. Contractor, IFS, Deputy Director & Course Coordinator (Sr.), LBSNAA, Mussoorie w.r.t. his D.O. letter No. T-24011(11)/2/2025-POTIST dated 09th May, 2025 for information.


Under Secretary to Government, Haryana
Training Department. 

Fwd: Nomination for upcoming In-Service Training Programme on "Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion" scheduled from 07th – 11th July, 2025-reg

1 message

SSPS Haryana <ssps@hry.nic.in>
To: branchtrg <branchtrg@gmail.com>

14 May 2025 at 11:07

14/5/25

1 Trg

===== Forwarded message =====

From: Anurag Rastogi <cs@hry.nic.in>
To: "SSPS Haryana" <ssps@hry.nic.in>
Date: Wed, 14 May 2025 11:05:18 +0530
Subject: Fwd: Nomination for upcoming In-Service Training Programme on "Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion" scheduled from 07th – 11th July, 2025-reg

===== Forwarded message =====

===== Forwarded message =====

From: CPSCM <cpscm-office@hry.gov.in>
To: "Anurag Rastogi" <cs@hry.nic.in>
Date: Wed, 14 May 2025 10:27:25 +0530
Subject: Fwd: Nomination for upcoming In-Service Training Programme on "Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion" scheduled from 07th – 11th July, 2025-reg

===== Forwarded message =====

===== Forwarded message =====

From: Chief Minister Government Of Haryana <cmharyana@nic.in>
To: "CPSCM" <cpscm-office@hry.gov.in>
Date: Tue, 13 May 2025 16:52:03 +0530
Subject: Fwd: Nomination for upcoming In-Service Training Programme on "Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion" scheduled from 07th – 11th July, 2025-reg

===== Forwarded message =====

===== Forwarded message =====

From: DPSCM <officedpscm@gmail.com>
To: <cmharyana@nic.in>
Date: Tue, 13 May 2025 14:12:15 +0530
Subject: Fwd: Nomination for upcoming In-Service Training Programme on "Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion" scheduled from 07th – 11th July, 2025-reg

===== Forwarded message =====

----- Forwarded message -----

From: **IST TRPC TRG DIV** <ist-trgdiv@lbsnaa.gov.in>
Date: Tue, May 13, 2025 at 1:44 PM
Subject: Nomination for upcoming In-Service Training Programme on "Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion" scheduled from 07th – 11th July, 2025-reg
To: <westbengal@nic.in>, <csup@nic.in>, <cs-uttaranchal@nic.in>, <chiefsecy@gmail.com>, <cs-tripura@nic.in>, <cs@telangana.gov.in>, <cs@tn.gov.in>, <cs-skm@hub.nic.in>, <csraj@rajasthan.gov.in>, <cs@punjab.gov.in>, <cs-pondicherry@nic.in>, <csori@nic.in>, <csnsl@nic.in>, <cs@mp.nic.in>, <cs-mizoram@nic.in>, <cs@maharashtra.gov.in>, <cs-meg@nic.in>, <cs-manipur@nic.in>, <advisor-lg-adakh@gov.in>, <chiefsecy@kerala.gov.in>, <cs@karnataka.gov.in>, <cs-jharkhand@nic.in>, <cs-jandk@nic.in>, <cs-hp@nic.in>, <cs-haryana@nic.in>, <cs@gujarat.gov.in>, <cs-go@nic.in>, <csdelhi@nic.in>, <devcom-d@nic.in>, <advisor-dnh-dd@daman.nic.in>, <cs@office.cg@gov.in>, <adm-chandigarh@nic.in>, <cs-bihar@nic.in>, <cs-assam@nic.in>, <cs-arunachal@nic.in>, <cs@ap.gov.in>, <cs-andaman@nic.in>
Cc: Deep Jagdip Contractor <kt241@lbsnaa.gov.in>, <nikhil.tiwari@gov.in>, <secy-par-bih@nic.in>, <bgp830110@gmail.com>, <vksumansecuk@gmail.com>, <secy-gad-ua@nic.in>, <acsgad@mp.gov.in>, <Secyga.goa@gov.in>, <prs-dpar@karnataka.gov.in>, <kolavent@nic.in>, <prlsecy_gpmar_gad@telangana.gov.in>, <prlsecy_poll_gad@telangana.gov.in>, <secy.gad@kerala.gov.in>, <gadmin.or@nic.in>, <kamalpreet.singh@ias.nic.in>, <dopjharkhand@gmail.com>, <secy.ga@punjab.gov.in>, <officedpscm@gmail.com>

Training Branch

CFMS/Diary No. 62535

Dated 14/5/25

<gadsecy-hp@nic.in>, <psgad@rajasthan.gov.in>, <acs.gadservices@maharashtra.gov.in>, <js-gad-mah@nic.in>, <acspers@gujarat.gov.in>, <secpers@gujarat.gov.in>, <director@aasc.gov.in>, <b.joram@ias.gov.in>, Joram Beda <zbedaa@gmail.com>, <tkchakma.99@gmail.com>, <tkchakma@nic.in>, <gos.dopart@gmail.com>, Chubasangla Anar <chubalanar@gmail.com>, <homedepartmentga1@gmail.com>, <homecommissionernagaland@gmail.com>, <dipr_arunx@rediffmail.com>, <diprarunx@gmail.com>, <gadmizoram@gmail.com>, <secy.par-wb@nic.in>, <sgad@nic.in>, <cs-lak@nic.in>, <dspers-dnh@nic.in>, <us-pers.py@gov.in>, <secretary201ani@gmail.com>

Respected Sir/Madam,

Greetings from the Lal Bahadur Shastri National Academy of Administration, Mussoorie..!!

Please find attached herewith a letter signed by the Deputy Director, LBSNAA and Course Coordinator, regarding the nomination of officers for the upcoming In-Service Training Programme on "**Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion**," scheduled from **07th – 11th July, 2025** at Lal Bahadur Shastri National Academy of Administration, Mussoorie.

The letter is attached for your kind perusal and necessary action. Hindi letter follows.

We look forward to your approval and the participation of the nominated officers in the programme.

Warm Regards,
Amod Kumar Yadava
Professional Orientation Training (IST Section),
LBSNAA,
Mussoorie – 248179
Phone: 0135-2222383 / 2222375

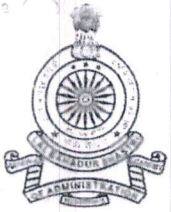
2 attachments



Annexure A.pdf
88K



Letter to Chief Secretaries.pdf
850K



International Year
of Cooperatives
Cooperatives Build a Better World

Deep J. Contractor, IFS (KN:2011)
Course Coordinator & Deputy Director (Sr.)

D.O.No. T-24011(11)/2/2025-POTIST
Dated: 9th May, 2025

To

The Chief Secretary of all States/UTs

Respected Madam/Sir,

Greetings from the Lal Bahadur Shastri National Academy of Administration, Mussoorie!

As you may be aware, the Academy is also now actively engaged in the curation and delivery of In-Service Training programs that are aligned to the various sectors of governance. More specifically, it seeks to build the capacity of officers posted in positions that have high impact at the field level.

The Academy is organizing a 5-day In-service Training (IST) program, **'Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion'** from 7th to 11th July 2025. This program is part of DoPT's IST calendar for All India Service (AIS) officers working in States/UTs and it is designed to enhance the capacity of AIS officers to address the challenges in the Welfare sector with a special focus on women empowerment.

This programme is a part of DoPT's in-service training programme for eligible officers from AIS (IAS, IPS and IFoS), Group A Officers working under the Central Staffing Scheme in the Government of India and officers of Central Secretariat Service and Central Secretariat Stenographers Service (of the level of DS/Sr. PPS and above). Officers belonging to such organized Group 'A' Central Civil Services (as indicated in the said OM) are also eligible for participating in the In-Service Training Programme.

While the programme is designed to draw participants from the AIS/ Civil Services as mentioned above, the structure of the same also makes it suitable for officers drawn from the State Civil Services and domain specific cadres working in the Finance sector at district/ field and state level offices. As such, the Academy is also open to receiving nominations from other State Level Group A officers of 10-12 years' experience and working in the relevant areas. The suitable officers involved with subjects related to Women Empowerment, Social Justice, Tribal Development, Labour Development at the District/ State level will find the programme of special significance.

लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी (भारत सरकार), मसूरी-248179
Lal Bahadur Shastri National Academy of Administration (Govt. of India), Mussoorie—248 179
Phone : (0135) -222000 FAX: (0135) 2632350 & 2632720
[https:// www.lbsnaa.gov.in](https://www.lbsnaa.gov.in)

This five-day training program is designed to empower civil servants with the knowledge, skills, and tools required to promote gender equality within their professional spheres. The thematic focus includes understanding the root causes of gender disparities, integrating gender perspectives into policy-making processes, addressing gender-based violence, and fostering gender-sensitive service delivery. Participants will gain insights into the social, economic, and political dimensions of gender inequality, and learn how to incorporate gender considerations into public policies and services. The program aims to equip civil servants to contribute to societal equity, drive inclusive economic growth, and ensure that public services meet the needs of all genders.

We request your good office to kindly nominate suitable officers before **25th June 2025**. The Academy will be grateful for your kind support and facilitation in nominating officers for the above training program, interested officers may register for the program using the registration link available on LBSNAA's website (<https://www.lbsnaa.gov.in>).

A short note (Annexure 'A') containing the thematic content for the proposed training program is enclosed. In this context, the office of IST section can be reached out for further details of the program (e-mail: ist-trgdiv@lbsnaa.gov.in & Phone: 0135-2222383/2222375).

Yours faithfully,



(Deep Jagdip Contractor)

Encl: Annexure A

Copy to: General Administration Department/ Personnel Department of all the States/ UT

In-service Training Programme Course on “Breaking Barriers, Building Prosperity: Strategies for Women’s Economic Inclusion”

Course Title: ”Breaking Barriers, Building Prosperity: Strategies for Women’s Economic Inclusion”

Thematic focus:

This programme focuses on Women’s economic inclusion in India which remains a critical issue with multifaceted challenges. Despite advancements, pervasive gender disparities persist in access to education, employment opportunities, and financial resources. Cultural norms, limited access to assets, and discriminatory practices impede women's full participation in the economy. Addressing these barriers requires comprehensive strategies including targeted policies, investment in education and skill-building, fostering entrepreneurship, promoting gender-sensitive workplaces, and ensuring equal access to financial services. Empowering women economically not only enhances their livelihoods but also contributes to broader economic growth and social development in India.

(i) Content of the programme being offered.

- Gender disparities in economic participation
- Barriers hindering women's economic empowerment
- Successful strategies for inclusion and empowerment
- Policy frameworks promoting gender equality
- Entrepreneurship and leadership development for women
- Financial literacy and access to resources
- Case studies highlighting successful initiatives
- Building networks and support systems
- Overcoming cultural and societal challenges
- Sustainable approaches for long-term impact.

(ii) Target Focus group of officers (Ministry/Sector).

The target officers required for the topic "Breaking Barriers, Building Prosperity: Strategies for Women’s Economic Inclusion" encompass key stakeholders from various ministries and sectors. This includes officials from the Ministry of Labour & Employment, responsible for ensuring equitable labor practices and opportunities for women. Officers from the Ministry of Women & Child Development, representatives from Industry and Commerce sectors are essential for promoting gender-inclusive business practices and supporting women entrepreneurs. Officers from the Ministry of Social Justice & Empowerment contribute to addressing systemic barriers hindering women's economic inclusion. Furthermore, involvement of officers from other sectors with a vested interest in gender mainstreaming enriches

collaborative efforts towards achieving comprehensive strategies for women's economic empowerment.

(iii) Profile of speakers intended to be invited.

Senior government officials at the union and state levels working in the area of women's inclusion in the economy, faculty of eminent institutions and practitioners in the field of formulating strategies to include women in the economic sector.

(iv) Feedback from participants of previous IST conducted if any.

Not applicable in this case. However, similar courses and modules conducted by the academy have been received well by the participants.

(v) How the minimum participation of 30 officers can be ensured in every programme, given the uncertain participation rate of officers in previous IST programmes of DoPT.

The target participants in the sector are of the order of 400. LBSNAA, being a premier institute, is likely to attract officers for the course. Apart from the course being listed on DOPT in the service training calendar, there will be a parallel follow up with different organisations at the Union / State / UT level.

Further to ensure a minimum participation of 30 officers in the programme, Academy has considered implementing the following strategies:

1- Endorsements from Ministries and Departmental Heads: Academy will first seek endorsements from Ministries and relevant departmental heads. Ministries will actively nominate officials, demonstrating their commitment and increasing participation due to the direct involvement of high-level authorities.

2- Registration Portal: The Academy will establish a registration portal for the programme to gauge interest and commitment levels ahead of time.

3- Follow-Up on Nominations: Active follow-up will be conducted by the Academy to reach out to officials at district, state, and central levels, sustaining awareness and interest in the programme.
