

. 42/01/2024-5Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 03rd June, 2025

To

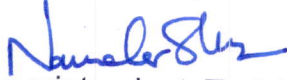
All the Administrative Secretaries of Haryana State.

Subject: - Residential Training Program "Transformational Leadership and Team Building" 22-26 September, 2025 at Ooty by HRM Group, NPC

Sir/Madam,

I am directed to refer to the subject noted above and forwarded herewith a letter along with its enclosures through email dated 19.05.2025 received from HRM Group National Productivity Council, Utpadakta Bhavan, 5-6 Institutional area, Lodhi Road, New Delhi-110003. This letter and enclosures have been uploaded on the website of Chief Secretary Haryana i.e (<http://csharyana.gov.in>) for further necessary action accordingly.

Yours faithfully,


Superintendent, Training

Endst. No. . 42/01/2024- 5Trg.

Dated Chandigarh, the 03rd June, 2025

A copy of the above is forwarded to Sh. Umashankar Prasad, HRM Group National Productivity Council, Utpadakta Bhavan, 5-6 Institutional area, Lodhi Road, New Delhi-110003 w.r.t their email dated 19.05.2025 for information.


Superintendent, Training

Fwd: Residential Training Programme by HRM Group, NPC

1 message

SSPS Haryana <ssps@hry.nic.in>
To: branchtrg <branchtrg@gmail.com>

19 May 2025 at 11:16

Handwritten signature
20/5/25
S. Trg.

===== Forwarded message =====

From: Anurag Rastogi <cs@hry.nic.in>
To: "SSPS Haryana" <ssps@hry.nic.in>
Date: Mon, 19 May 2025 11:15:47 +0530
Subject: Fwd: Residential Training Programme by HRM Group, NPC

===== Forwarded message =====

===== Forwarded message =====

From: HRM HQ <hrm.hq@npcindia.gov.in>
Date: Mon, 19 May 2025 11:11:35 +0530
Subject: Residential Training Programme by HRM Group, NPC

===== Forwarded message =====

Dear Sir/Madam,

National Productivity Council (NPC), an autonomous organization under Department for Promotion of Industry & Internal Trade (DPIIT), Ministry of Commerce and Industry, Government of India is pleased to announce training programme on **"Transformational Leadership & Team Building" at Ooty during 22-26 September 2025.**

The target group comprises of employees in middle & senior management working in Ministries, Central & State Government Departments, Central and State PSUs, Banks, Financial Institutions, Administrative Bodies, Co-operative Sector, Universities, Academic Institutions, Private Sector etc.

You are requested to kindly nominate employee(s) of your esteemed organisation for the above-mentioned training programme for their capacity building and skill enhancement. Detailed programme brochure is attached herewith.

Nominations may be sent to email addresses as mentioned in the brochures and hrm.hq@npcindia.gov.in. For any queries, kindly contact us on: 011-24607344 / 24607376 / 24607337

For our future programmes and brochures, please visit <https://www.npcindia.gov.in/NPC/User/TrainingHeadQuarter>

Thanks & Best Regards

HRM Group
National Productivity Council
New Delhi

Training Branch
CPMS/Idiary No. 65032
Dated 20/5/25



2.Transformational Leadership Team Building 22-26 Sep 2025 (1).pdf

1037K



TRAINING PROGRAMME ON

TRANSFORMATIONAL LEADERSHIP AND TEAM BUILDING

22-26 SEPTEMBER 2025

OOTY

HRM GROUP

NATIONAL PRODUCTIVITY COUNCIL
UTPADA KTA BHAVAN, 5-6 INSTITUTIONAL AREA, LODHI ROAD
NEW DELHI - 110003

1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

The symbiotic relationship between leadership and teamwork can hardly be overemphasized. In an increasingly knowledge - intensive world, the most competent leader could be staring at the face of failure if the team that is led fail is to measure up to the leader's objectives and get derailed .Indeed, teams can be rudderless without effective and wise leadership. There has been significant debate as to the styles and characteristics of leadership that engender optimal team performance. Similarly, the constituents of teams that are remarkably effective have been studied and emulated. Obviously, leadership and teamwork cannot exist without each other. They have to be balanced, coordinated, and synergized for optimal organizational performance towards successful outcomes.

3. LEARNING OBJECTIVES

This programme has been designed to explore and propose the best practices that would enable an optimal balancing of leadership and teamwork towards successful outcomes in a competitive environment. Further, the programme will help participants identify their own leadership styles and develop a paradigm for them to achieve performance requirements.

4. BROAD PROGRAMME COVERAGE

- Develop & Design Leadership Style for individual effectiveness.
- Drive Team Performance using Situational Leadership Model.
- Define teamwork and explain how to overcome various challenges to group success.
- Describe several different leadership styles and their likely influence on followers.

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

6. PARTICIPANTS' PROFILE

All employees in Middle & Senior Management, working in Ministries, Central & State Government Departments, Central and State PSUs, Banks and financial institutions , Boards, Administrative Bodies, Co-operative Sector, MNCs and Private Sector, Universities, Academic Institutions etc.

7. FACULTY

The Faculty for the training programme will comprise of senior NPC Experts and other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2526HRM02	
Program Venue	Ooty	
Programme Fee	Residential Participants INR 65,000/- (Rs. Sixty Five Thousand only) /- + 18% GST	Non-Residential Participants INR 50,000/- (Rs Fifty Thousand only) + 18% GST
For Residential Participants	Check-in at hotel- 12 Noon Onwards on 22 nd September, 2025 Check-out from Hotel - : Before 12 Noon on 26 th September, 2025	

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form

- **ECS Payment Details:** Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z8

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

10. HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for Receiving of nominations: **15th September 2025**

Program Coordinator

Ms. Asmita Raj
Technical Assistant-HRM
National Productivity Council (NPC)
5-6 Institutional Area,
Lodhi Road, New Delhi – 110003
Email Id: asmita.raj@npcindia.gov.in
Tel: 011-24607376/344

Sh. Umashankar Prasad
Group Head (HRM)
National Productivity Council (NPC)
5-6 Institutional Area,
Lodhi Road, New Delhi – 110003
Email Id: us.prasad@npcindia.gov.in
Tel: 011-24607376/344/337

Note: Participants are advised to book their travel (Air/Train/Road) only after receiving confirmation of Programme and acceptance of nomination.

11. GENERAL INSTRUCTIONS

- Due to limited number of seats, the nominating authority of the participant's organisation may kindly ensure that the nomination(s) are sent within the prescribed deadline in the enclosed nomination form. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- The Non-residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement towards to-and-fro travel from the venue on time as per the programme schedule.
- Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- NPC will not provide boarding and lodging before and after the dates of programme. Participant's planning to stay longer than the scheduled duration should arrange the same at their own cost.

- Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- The participants shall be awarded Certificate of Participation on successful completion of programme.
- Any other terms and conditions apply as may be notified by NPC at any point of time.
- Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- Participants are required to follow the necessary COVID protocols during training.

please visit – <https://npcindia.gov.in/NPC/User/TrainingHeadQuarter> for NPC's training calendar and details of other training programmes