

No.42/16/2024-5Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 16th September, 2025

To

All the Administrative Secretaries of Haryana State.

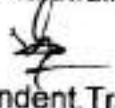
**Subject: - DoPT – In- Service Training Programme- Inner Engineering Leadership,
Jan 5th- Jan 9th, 2026.**

Sir/Madam,

I am directed to refer to the subject noted above and to say that a copy of letters dated April 4, 2025 and 21st May, 2025 received through email dated 09.09.2025 from Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training (Training Division) Block- IV, Old JNU Campus, New Mehrauli Road, New Delhi-110067 has been uploaded on the website of Chief Secretary Haryana i.e. (<http://csharyana.gov.in>).

2. I am further directed to request you to take necessary action in view of Govt. Instructions No. 22/38/2010-4Trg, dated 21.12.2022


Yours faithfully,


Superintendent, Training

Endet. No. 42/16/2024-5Trg.

Dated Chandigarh, the 16th September, 2025

A copy of the above is forwarded to Sh. Vijay S, Deputy Secretary and Sh. Uma Magesh, Under Secretary to the Government of India (Training) Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training (Training Division) Block- IV, Old JNU Campus, New Mehrauli Road, New Delhi-110067 w.r.t their letters dated 04.04.2025 and 21.05.2025 received through email dated 09.09.2025 for information.


Superintendent, Training

Fwd: DoPT - In-service Training Programme - Inner Engineering Leadership, Jan 5th-Jan 9th, 2026

1 message

SSPS Haryana <ssps@hry.nic.in>
To: branchtrg <branchtrg@gmail.com>

9 September 2025 at 10:06

===== Forwarded message =====

From: Anurag Rastogi <cs@hry.nic.in>
To: "ACS Home" <acs-home@hry.gov.in>, "psforest505" <psforest505@gmail.com>, "SSPS Haryana" <ssps@hry.nic.in>
Date: Tue, 09 Sep 2025 09:13:22 +0530
Subject: Fwd: DoPT - In-service Training Programme - Inner Engineering Leadership, Jan 5th-Jan 9th, 2026
===== Forwarded message =====

===== Forwarded message =====

From: <leadershipretreat@sadhguru.org>
To: <cs@hry.nic.in>, <cs-haryana@nic.in>
Date: Mon, 08 Sep 2025 20:45:42 +0530
Subject: DoPT - In-service Training Programme - Inner Engineering Leadership, Jan 5th-Jan 9th, 2026
===== Forwarded message =====

Namaskaram Sir,

Kindly refer to the OMs dated 20th March 2025, 4th April, 2025 and 21st May 2025 from the Department of Personnel & Training regarding the In-service Training Programme for All India Service officers (IAS, IPS & IFoS) and other organised Group A Central Service officers for the year 2025-26. Copies of OMs are attached here for your reference.

As you may observe from the list of institutes in the Annexure to the Office Memorandum dt 20th March 2025, Isha Foundation, Coimbatore has been accredited by DoP&T for offering, "Inner Engineering Leadership programme" during 5th January to 9th January 2026.

Briefly, Isha Foundation is a non-profit organization dedicated to raising human consciousness and fostering global harmony through individual transformation. The Foundation is guided by Sadhguru - Yogi, Mystic, Padma Vibhushan awardee and visionary - who aims to offer the yogic science of inner well-being to every human being so that they can reach the peak of their potential.

Inner Engineering Leadership programme designed by Sadhguru offers tools for self-transformation that help participants engineer their body and mind from the inside out leading to a life of joy and fulfillment. It has been specially designed for Government officials holding leadership positions who stand to gain enormously from the timeless yogic wisdom woven with insights on leadership. It not only empowers participants to achieve an inner balance that translates into clarity, creativity, efficiency and harmony at the workplace, but to also realize their boundless potential. Furthermore, the program is designed to enable participants to operate beyond the limited lens of ambition and embrace an all-inclusive vision.

Isha Foundation has been conducting this programme for All India Service officers and other service officers since 2015 and several hundred officers have benefitted from this programme so far. A programme brochure has been attached to this email for your reference and dissemination.

In order to facilitate the participation of IAS officers across several Departments both from the field offices and Headquarters, it would be helpful if a general circular is issued to all eligible officers informing them about the Training programme sponsored by DoP&T. We shall be grateful if a line of acknowledgment is issued.

We look forward to your support in the matter.

Training Branch

114638
9/9/25


5 Trg


Yours sincerely,
Swami Prabodha
Programme Coordinator
Isha Foundation

To,
Shri Anurag Rastogi, IAS
Chief Secretary
Chandigarh

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The Organisation accepts no liability for any damage caused by any virus transmitted by this email. www.ishafoundation.org

2 attachments

 **IST Calendar 2025-26GtBxp-combined-1.pdf**
2322K

 **OCD-21381_APG2025_DOPT-A4POSTER2026-4.pdf**
2313K

F. No. T-22012/13/2024-IST/IIPA
Government of India
Department of Personnel and Training
Training Division

Block-4, Old JNU Campus,
New Mehrauli Road, New Delhi-67

Dated: April 4, 2025

(Uploaded on DoPT website for the information of All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Central Civil Services Officers, Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr. PPS and above)

OFFICE MEMORANDUM

Subject: One Week In-Service Training Programs (Offline/Physical) calendar for the year 2025-26

This is in continuation of the OM of even number dated March 20, 2025, regarding the subject mentioned above.

2. The calendar for the In-Service Training Programs for 2025-26 has been uploaded on the Department's website (<https://dopttrg.nic.in>) under "Circulars" and the e-HRMS Portal. The In-Service Training Calendar for the year 2025-26 is also enclosed as Annexure-I.

3. It is informed that registration for In-Service Training will be conducted exclusively through the e-HRMS portal (under "Employee Services"). All eligible officers are required to enroll for the programs through the e-HRMS portal. In this regard, a User Manual detailing the application process for In-Service Training Programs on the e-HRMS portal has been enclosed as Annexure-II.

Encl: 1. IST Training Calendar (Offline/Physical mode) for the year 2025-26 (Annexure-I).
2. User Manual for applying to the In-Service Training Program (Annexure - II)



(Vijay S)

Deputy Secretary to the Government of India
Tel. 011-26706381

F. No. T-22012/8/2025-IST/IIPA
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training
[Training Division]

Block-4, Old JNU Campus
New Mehrauli Road, New Delhi-67
Dated: 21st May, 2025

To,

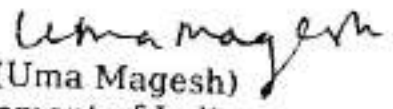
{Uploaded on DoPT website for the information of All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Central Civil Services Officers, Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr. PPS and above)

[DoPT OM No. T-22012/13/2024-IST/IIPA dated March 20, 2025 refers.]

Sub: One-Week In-service Training Programme during the year 2025-26.

It is hereby informed that the following One-Week In-service training courses have now been rescheduled as given below:

S.No	Name of the Institute	Program	Rescheduled Dates
1.	Isha Yoga Foundation, Coimbatore	Inner Engineering Leadership Program	January 5, 2026 to January 9, 2026
2.	IIM Indore, Indore	Shaping the Future of Environmental management	September 22, 2025 to September 26, 2025


(Uma Magesh)
Under Secretary to the Government of India
Telephone: 011-26194167

IST Training Calendar for the year 2025-26

S. No.	Name of the Institutes, Program location	Program offered	Date of Program
1	Indian Institute of Remote Sensing, Dehradun	Applications of AI/ML in Agriculture Analytics	April 28, 2025 to May 2, 2025
2	IIT Roorkee, Roorkee	Water Management/ Natural Resource Management, Blue economy	May 5, 2025 to May 9, 2025
3	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Driving Government Finance for Developed India	May 19, 2025 to May 23, 2025
4	Indian Institute of Foreign Trade (IIFT), Delhi	Export Promotion and Trade Negotiations	May 19, 2025 to May 23, 2025
5	IIM Indore, Indore	Shaping the Future of Environmental management	May 19, 2025 to May 23, 2025
6	Symbiosis Institute of Business Management, Pune	Corporate Governance	June 9, 2025 to June 13, 2025
7	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Critical issues of governance in PRI's and Rural development	June 9, 2025 to June 13, 2025
8	IIT Madras, Chennai	Cybercrimes and Cybersecurity	June 16, 2025 to June 20, 2025
9	IIM Mumbai, Mumbai	Women in Government: Program for Emerging Leaders	June 23, 2025 to June 27, 2025
10	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Border economy and Border development for National Security	June 23, 2025 to June 27, 2025
11	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion	July 7, 2025 to July 11, 2025
12	IIM Indore, Indore	Enhancing Leadership and Motivation Skills for Effective Management	July 7, 2025 to July 11, 2025
13	IIT Delhi, Delhi	Improving the Quality of	July 14, 2025 to July 18, 2025

		Education in India through Design	
14	IIT Delhi, Delhi	Digital Governance & Emerging Technologies	July 14, 2025 to July 18, 2025
15	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Capacity Building and Sensitization Program on Criminal Law Reforms in India	July 28, 2025 to August 1, 2025
16	IIM Lucknow, Lucknow	Project Management & Analysis, Project Appraisal	August 4, 2025 to August 8, 2025
17	IIM Kozhikode, Kozhikode	Public Financial Management	August 4, 2025 to August 8, 2025
18	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Generating inclusive growth: Role of MSME	August 4, 2025 to August 8, 2025
19	IIM, Kozhikode	Financial Market Regulations	August 18, 2025 to August 22, 2025
20	Indian Institute of Public Health (IIPH), Shillong	Public Health	August 18, 2025 to August 22, 2025
21	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Digital Transformation of Government for improved Public Service Delivery	August 18, 2025 to August 22, 2025
22	SP Jain Institute of Management & Research, Goa	Infrastructure Financing/Project Finance & PPPs	September 8, 2025 to September 12, 2025
23	Indian Institute for Human Settlements (IIHS), Bengaluru	Perspectives on Urban Finance	September 8, 2025 to September 12, 2025
24	National Institute of Public Finance & Policy (NIPFP), New Delhi	Fiscal Policy- Governance, Financing and Management of Public Goods and Services	September 15, 2025 to September 19, 2025
25	IIT Bombay, Mumbai	Data Driven decision making using data analytics	September 15, 2025 to September 19, 2025
26	Nani Palkhivala Arbitration Centre, Chennai	Alternate Methods of Dispute Resolution	September 15, 2025 to September 19, 2025
27	IIT Roorkee, Roorkee	Urban Transport/ Urban Finance/ Urban Planning	September 22, 2025 to September 26, 2025
28	Isha Yoga Foundation, Coimbatore	Inner Engineering Leadership Program	October 6, 2025 to October 10, 2025

29	National Law School of India University, Bengaluru	Corporate Law	October 13, 2025 to October 17, 2025
30	Indian School of Business (ISB), Hyderabad	Understanding Human Dimensions of Climate Change: Impact, Adaptation and Mitigation	November 17, 2025 to November 21, 2025
31	IC Centre for Governance, Panchgani	Ethics in public service	November 17, 2025 to November 21, 2025
32	International Centre for Environment Audit and Sustainable Development (iCED), Jaipur	Blue Economy: A Multi-Dimensional Overview with Special Focus on Marine and Coastal Ecosystem Conservation Measures	November 24, 2025 to November 28, 2025
33	Art of Living, Bengaluru	Building Competencies for Personal Excellence	November 24, 2025 to November 28, 2025
34	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Procurement and Contract Management for Civil Servants	December 15, 2025 to December 19, 2025
35	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Gangtok	Delivering Good Governance in Himalayan & North-East States & UTs	December 22, 2025 to December 26, 2025
36	National Academy of Audit and Accounts (NAAA), Shimla	Public Financial Management	January 5, 2026 to January 9, 2026
37	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Municipal Governance for Administrators	January 5, 2026 to January 9, 2026
38	IIM Mumbai, Mumbai	Transport, Logistics and Multi-Modal Integration	January 12, 2026 to January 16, 2026
39	Swami Vivekananda Yoga Anusandhana Samsthana (SVYAS), Bengaluru	Indian Knowledge System for Promotion of Positive Health	January 19, 2026 to January 23, 2026
40	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Building Capacities for the Present and Future	February 9, 2026 to February 13, 2026
41	Lal Bahadur Shastri National Academy of Administration	Building Infrastructure for Viksit Bharat	February 23, 2026 to February 27, 2026

	(LBSNAA), Mussoorie		
42	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Energy Sector: Challenges and Response	March 9, 2026 to March 13, 2026



e-HRMS 2.0

Department of Personnel & Training

User Manual for In-service Training Program by DoPT

e-HRMS Version: 2.0

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Disclaimer: The images used in this manual are for reference purposes only.

Overview

The Department of Personnel and Training (DoPT) sponsors one-week offline/physical and 3-5 day online In-Service Training Programs for All India Services (IAS, IPS & IFoS) Officers, Officers under the Central Staffing Scheme, and Officers of the Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) at the level of DS/Sr. PPS and above. From the calendar 2025-26 onwards, such organised Group A Central Civil Services are also permitted to attend the same.

Eligibility

Officers should belong to one of the Services (Listed Below) - either in cadre or on deputation including Central Staffing Scheme and Officers of the Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) at the level of DS/Sr. PPS and above.

Services are listed is given below

Abbreviation	Service
IAS	Indian Administrative Service
IPS	Indian Police Service
IFoS	Indian Forest Service
CSS	Central Secretariat Service (Officers of the level of Deputy Secretary and above)
CSSS	Central Secretariat Stenographer Service (Officers of the level of Sr.PPS and above)
IFS	Indian Foreign Service
IA&AS	Indian Audit and Accounts Service
ICAS	Indian Civil Accounts Service
ICLS	Indian Corporate Law Service
IDAS	Indian Defence Accounts Service
IDES	Indian Defence Estates Service
IIS	Indian Information Service
IPoS	Indian Postal Service
IP&TAFS	Indian P&T Accounts and Finance Service
IRPFS	Indian Railway Protection Force Service
IRS (C&GST)	Indian Revenue Service (Customs & Indirect Taxes)

Abbreviation	SERVICES
IRS (IT)	Indian Revenue Service (Income Tax)
ITS	Indian Trade Service
IRMS	Indian Railway Management Service
IES	Indian Economic Service
ISS	Indian Statistical Service

Eligible officers, including AIS Officers with a **minimum of four years of service as of April 1, 2025** (up to the 2020 batch), and up to the rank of Secretary to the Government of India/Chief Secretary of State Governments and equivalent, as well as Group 'A' Officers under the Central Staffing Scheme, may apply for these training programs.

Validation & Restriction on Applying for IST

- In a calendar year, an officer can attend only one training program.
- Before applying for any program, applicants must ensure that the officer's e-HRMS profile is updated and approved by the designated nodal officer. If the profile has not been approved, the applicable eligibility conditions shall be determined thereat..
- In the event of cancellation of the applied program, the application would be deemed as withdrawn and the officer may apply for an alternative program.
- If an officer fails to attend the program for which he/she has been approved or nominated, the officer may reapply for another program only after obtaining attendance verification from the Department of Personnel and Training (DoPT) for the previously applied program.
- Applicants have the option to withdraw from an applied program up to the last date of withdrawal, after which they may apply for a different program accordingly.


Application submission Process for In-Service Training on E-HRMS- (Non - Onboarded Officers)

Officers who are not onboarded on the E-HRMS portal, can still apply for In-Service Training, simply by completing the training registration process.

Login and Accessing the Training Registration Form

1. Officers must login to E-HRMS (<https://e-hrms.gov.in/login>) using their E-Parichay credentials.
2. Upon successful login, a hyperlink labeled "Training Registration" will be available on the pop-up message.
3. Clicking on this link will open the Training Registration Form.

Alert ✕

 **Dear Employee,**

This alert is generated by the system. It is not a phishing email.

(Your eparichay account have these email id which are not register with us)
cm.sumitmalhotra@nic.in, cm.sumitmalhotra@sci.nic.in,
'arps.sumitmalhotra@sci.nic.in', 'arps.sumitmalhotra@sci.nic.in

<p>Would you like to apply for deputation post?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Would you like to apply for Training Rembirsurment Program / Inservice Training Program?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
---	---

Training Registration form is divided into Two Sections - Personal Information and Organizational information

Personal Information Section

In the **Personal Information section**, officers are kindly requested to provide the following details:

- **Name:** This field will be auto-populated from the **E-Parichay Database**.
- **Service:** Select the service through which you are employed.
- **Batch:** Choose the batch year corresponding to your employment.
- **Cadre:** Specify the cadre in which you are serving.
- **Present Designation:** Enter your current designation.
- **Date of Birth:** Select your date of birth from the calendar option.
- **Gender:** Specify your gender.
- **Primary Email ID** – Auto-populated(E-parichay Database)
- **Alternate Email ID** – Provide an alternative email ID

- 

Registration for Trainings

Personal Information		
Name *	Seton	First *
Address * 1000 Highway 100, Phoenix	Address *	Address *
City *	ASQ (San Antonio) High School	City *
State *	Parent Designation *	Date of Birth *
TX	Full Personal Website	07-01-1984
Gender *	Primary Email ID *	Alternative Email ID *
Male	100phoenix100@gmail.com	100phoenix100@gmail.com
Mobile *	Other Landline	Key Email *
911 200 245	911 200 245	17471-17471100-2164005

Organization Information Section

In the **Organization Information** section, officers are requested to kindly provide the following details with respect to the organisation they are presently posted with:

- **Post Status:** Please select the appropriate option from the following:
 - **Cadre**
 - **Deputation (Central Staffing)**
 - **Deputation (Other)**
- **Ministry/Department/State/UT Government:** Select the relevant Ministry, Department, State, or Union Territory Government where you are currently posted.
- **Name of Controlling Authority:** Enter the full name of the concerned officer in Controlling Authority in the present organisation.
- **Designation of Controlling Authority:** Specify the designation of the Controlling Authority.
- **Email ID of Controlling Authority:** Provide the official email address of the Controlling Authority.
- **Upload Issued ID Card or CCA Certificate:** Upload a clear and complete scanned copy of the issued ID card or the duly signed Controlling/Competent Authority (CCA) Certificate. Only pdf files can be uploaded.

Note: A template for the CCA Certificate can be downloaded from the portal. It must be signed by the appropriate authority before uploading.

Organisational Information

Posting Status *	Ministry/Department/Institution/ Govt *	Name of Controlling Authority *
Cadre	Officer/Unit/Institution Address/In	Person Grade
Designation of Controlling Authority *	Name of Controlling Authority *	Office/Unit/Institution of Controlling Authority
Provide Negotiable	mailid: power@pntn.com	0512-2397431
Departmental/Institution/Institution/Controlling Authority *		
Choose File No file chosen		

100% Submit

Please ensure that all information entered is accurate and that uploaded documents are in the prescribed format.

Click on **Submit** Button.

Accessing In-Service Training Programs

Once the registration process is successfully completed, the officer will be assigned the role of a **Guest User** on the **E-HRMS portal**.

To access the training programs, please follow these steps:

1. Navigate to the **left-hand side menu** on the portal.
2. Go to Employee Service > **In-Service Training**.
3. Click on the link to view the list of available training programs scheduled for the current calendar year.
4. Select the desired training program and click the **"Apply"** button to submit your application.

Officers are kindly advised to ensure that they meet the eligibility criteria before applying for a training program.

e-HRMS 2.0
Department of Personnel & Training

100% User

100%

Dashboard

Employee Services

In-Service Training

Training Consultation

Apply for In-Service Training Program

Show 135 entries

S.No.	Program Name	Institute	Program Start / End Date	Last Date of Application	Last Date of Application with online	Program Status	Application Status	Action
1	Person Trainer	New Delhi Institute	22-04-2025/23-04-2025	17-04-2025	24-03-2025	Scheduled	...	Apply
2	Training 40	AT Delhi	28-03-2025/29-03-2025	21-03-2025	21-03-2025	Scheduled	...	Apply
3	Display: 23-03-2025	AT Delhi	24-03-2025/25-03-2025	23-03-2025	23-03-2025	Scheduled	...	Display

*Note :- The **Apply** button will be displayed only if the last date application for the selected program has not passed.*

Important Note-

The application submission process for the selected IST program is the same for both onboarded and non-onboarded users of E-HRMS. All applicants may refer to the steps outlined below.

Application Process for In-Service Training on E-HRMS- (Onboarded Officer)

Officers who are already boarded on the E-HRMS platform (<https://e-hrms.gov.in/login>) can directly apply for a training program without the need for any additional registration.

Step 1: Accessing the In-Service Training Section on E-HRMS

1. Log in to **E-HRMS Portal** using your **Employee Role** credentials.
2. Navigate to **Employee Services** in the left hand menu.
3. Click on the **In-Service Training** link.

Navigation: HR Services, HRMS, HRMS 2.0, HRMS 2.0

My Requests: 0 Pending

My Pendencies: 0 To Be, 0 To Be

Deposition Opportunities: 9 Available

Training Opportunities: Refresh, Apply for this Training

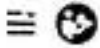
Information to Employees: Top Learning of Staff on IDOT Learning Platform February 2023

Quick Suggestions: Popular IDOT Trainings by your IDOT (Under Selection), Explore below training modules for your IDOT, Control Conduct for Government Employees, Your IDOT (probably - 100% IDOT), Prevention of Sexual Harassment of Employees at Workplace, Develop your skills and stay ahead in your career.

Step 2: Selecting a Training Program

- A list of available training programs scheduled for the current calendar year will be displayed.
- To apply, select the desired program and click the "Apply" button.

Note :- The "Apply" button will only be visible if the application deadline for the selected program has not passed. Additionally, if a program has been canceled, the "Apply" button will not be displayed.



Employee



None



Apply for

Apply for In-Service Training Program

Show 10 - entries

S.No	Program Name	Institute	Program start / end Date	Last Date of Application	Last date of Application withdrawn	Program Status	Application Status	Action
1	Infrastructure Financing	Arjun Jyoti National Institute of Financial Management, Gandhinagar	05-08-2024/09-09-2024	30-04-2025	30-05-2025	Scheduled	-	Apply
2	Land Acquisition, Resettlement & Rehabilitation Awarding, Policy, Guidelines	Administrative Staff College of India, Hyderabad	25-08-2024/09-09-2024	31-07-2024	27-07-2024	Scheduled	-	Apply
3	Nationalist Ideological Education (NIE) in Mountainous Regions: The Way Forward	Dr. T. T. Reddy National Academy of Administration, Shimla	07-08-2024/09-09-2024	31-08-2024	27-08-2024	Scheduled	-	Apply
4	Local Policy, Implementation, Monitoring, Review	Nepanagar Institute of Public Administration, Bhopal	29-08-2024/31-09-2024	31-08-2024	29-09-2024	Scheduled	-	Apply

If an officer is not eligible for the IST Training Program, the system will display a pop-up message informing them of their ineligibility.

Apply In-Service Training Program



You are not eligible for In-Service Training. Please click on this link to review the eligibility criteria.

"You are not eligible for the In-service Training Program. Please click here to view the eligibility criteria".

Click on **"Link"** to view the detailed eligibility criteria for attending an In-service program.

Step 3: Completing Application Details

Upon clicking the **"Apply"** button, a pop-up window will appear, providing comprehensive details about the training program. This includes the program name, institute, schedule, competency details, number of available seats, number of applications received, and any other pertinent information.

Apply In-Service Training Program

ITT Calendar Ending Year	2024/2025	No. Of Seats	100
Name of the Programme	Advanced Management Training	No. Of Applied	0
Name of the Training Institute	Advanced Management Institute	Competency	Advanced
Duration (in days)	1	Competency Value	10000000
Start Date	01/01/2024	Sub Competency	Advanced Management
End Date	01/01/2024	Status	Available
Location	Advanced		
Last date of submission	30/01/2025		

Organizational Information

Post Status *
Ministry/Department/State/UT Government
Name of Controlling Authority *

Select
Select
Select

If the officer's **organizational information** is vacant in the pop-up window, it means the information is not available on the E-HRMS portal and the officer should enter the following details:

- **Post Status:** Select the appropriate option from the drop down list: Cadre, Deputation (Central Staffing), or Deputation (Others).
- **Ministry/Department/State/UT Government:** Choose the relevant Ministry, Department, State, or UT Government where you are currently posted.
- **Name of Controlling Authority:** Enter the full name of the concerned officer in the Controlling Authority.
- **Designation of Controlling Authority:** Provide the designation of the Controlling Authority.

- **Email ID of Controlling Authority:** Enter the official email address of the Controlling Authority.

Last date of submission: 30-04-2025

Organisational Information

Posting Status *	Ministry/Department/State/UT Dept *	Name of Controlling Authority *
Ex-Off	CBIC/Central Board of Film Ex-Off	Pawan Gupta
Designation of Controlling Authority *	Email ID of Controlling Authority *	Office Landline of Controlling Authority
IAS	rebellon.pawan@gmail.com	0512-2947451

Last 3 year in-service trainings Attended

S.No.	Calendar Year	Program Name	Institute
1	2021-2022	Select	▼
2	2022-2023	Select	▼
3	2023-2024	Select	▼

Apply

Step 4: Details of Previous IST programs attended

Officers are requested to select the In-Service training programs they have attended in the last three years. If no training has been attended during this period, the system will automatically select "None" by default.

Once the relevant information has been entered, please click the "Apply" button to proceed.



Last date of submission: 31-08-2024

Organisational information

Posting Status: * Ministry/Department/State/UT Govt * Name of Controlling Authority *
Centre: * COFC (Central Board of Film Certification) * Pawan Gupta

Designation of Controlling Authority: * Email ID of Controlling Authority * Office Landline of Controlling Authority
IAS: * rebellion.pawan@gmail.com * 0512-2587451

Last 3 Year In-service Trainings Attended:

S.No.	Calendar Year	Program Name	Institute
1	2021-2022	Inner Engineering Leadership Program	Isha Foundation, Coimbatore
2	2022-2023	Change Management & Leadership	Institute of Management in Government, Raipur/Chhattisgarh
3	2023-2024	Inner Engineering Leadership	Isha Foundation, Coimbatore

Apply

Step 5: Tracking Application status

Officers can easily track the status of their application by referring to the "Application Status" column of the applied program.



Dashboard

Employee Services

- Home
- Recruitment
- User Registry
- LS
- Official Tools
- Head Office Web
- Transfer/Posting
- Resignation/Retirement
- Central Secretariat (New Membership)
- Work Order/Attendance
- Manage Reporting Relationship
- In Service Training
- Training Certificate

Apply for In-Service Training Program

Show 100 entries

S.No.	Program Name	Institute	Program start / end Date	Last Date of Application	Last date of Application withdrawn	Program Status	Application Status	Action
1	Infrastructure Financing	A.P.J. Abdul Kalam National Institute of Financial Management, Faridkot	05-06-2024/09-09-2024	30-06-2024	30-06-2024	Scheduled	Pending for Approval	Apply
2	Land Acquisition, Resettlement & Rehabilitation Avoiding costly mistakes	Administrative Staff College of India, Hyderabad	05-08-2024/09-09-2024	30-07-2024	31-07-2024	Scheduled	—	Expired
3	Sustainable Urbanisation Solution in Mountainous Regions: The Way Forward	R.S. Talla International Academy of Administration, Raichur	02-09-2024/02-02-2024	31-08-2024	31-08-2024	Scheduled	—	Expired
4	Nodal Policy Governance	National Institute of Public Finance and Policy, New Delhi	05-08-2024/10-09-2024	31-08-2024	05-09-2024	Scheduled	—	Apply

Application Status	Meaning
Application submitted	Application submitted successfully
Query	Some queries has been raised by DoPT
Under review	The application is under review by DoPT
Nominated	The application is approved by DoPT and the officer is being nominated to attend the program
Rejected	The application has been rejected by DoPT with the reasons as mentioned



Officers will be informed of the nomination/ rejection through email and SMS. However, officers are advised to regularly check the application status for any updates and notifications.





Step 6: Withdrawal of application by applicant

Officers have the option to withdraw their submitted application, provided that the withdrawal deadline has not passed and the application status is either **"Application submitted"** or **"Query"** or **"Nominated"**.

Please note that if the application status is **"Under review"**, it will not be possible to withdraw from the applied program.


Officers are encouraged to verify the application status before proceeding with a withdrawal.

 Logout
 
 Home
  Profile

Apply for In-Service Training Program

Show 10 items

S.No	Program Name	Institute	Program start / End Date	Last Date of Application	Last date of Application withdrawal	Program Status	Application Status	Action
1	Infrastructure Financing	Asian Infrastructure Institute of Financial Management, Bangkok	04-06-2024/09-08-2024	30-04-2025	30-05-2025	Scheduled	Pending for Approval	Action
2	World Agriculture Resilience & Adaptation & Working Model (Module)	Administrative Staff College of India, Hyderabad	01-08-2024/01-02-2025	31-07-2024	31-07-2024	Completed		Withdraw
3	Leadership & Governance: Strategic Management, Beyond the Way Forward	ICF, IITM, Government Academy of Administrative Officers	02-09-2024/06-09-2024	31-08-2024	31-08-2024	Scheduled		Apply
4	World Energy Outlook 2024	International Centre for Energy, Finance and Energy Data, Paris	10-09-2024/10-09-2024	31-08-2024	08-10-2025	Scheduled		

Step 7: Reapplying for the IST Program

Officers have the opportunity to reapply for the IST program if their previous application was **rejected by the DoPT Training Wing** or if they voluntarily withdrew from the applied program.

Officers are advised to review their application status before proceeding with reapplication










Apply for In-Service Training Program

Show 100 - Online

S.No.	Program Name	Institute	Program start / End Date	Last Date of Application	Last Date of Application Withdrawal	Program Status	Application Status	Action
1	Power Trainer	New Delhi Institute	29-04-2025/29-05-2025	29-04-2025	29-05-2025	Scheduled	---	Apply
2	Training 21	AI IITM	29-04-2025/29-05-2025	29-04-2025	29-05-2025	Scheduled	Rejected	Apply
3	Training 21 03 2025	AI IITM	29-04-2025/29-05-2025	29-04-2025	29-05-2025	Scheduled	Rejected	Apply
4	Training 21	AI IITM	29-04-2025/29-05-2025	29-04-2025	29-05-2025	Scheduled	Rejected	Apply

***** End of Document *****

F.No. T-22012/13/2024-IST/IIPA
Government of India
Department of Personnel and Training
Training Division

Block-4, Old JNU Campus,
New Mehrauli Road, New Delhi-67

Dated: March 20, 2025

(Uploaded on DoPT website for the information of All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Central Civil Services Officers, Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr. PPS and above)

OFFICE MEMORANDUM

Subject: One Week In-Service Training Programs (Offline/Physical) calendar for the year 2025-26

Department of Personnel and Training sponsors One Week In-Service Training Programs (offline/physical) for All India Service (IAS, IPS & IFoS) Officers, Officers working under Central Staffing Scheme and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr.PPS and above). Officers belonging to such organized Group 'A' Central Civil Services (as per Annexure) are also included for One Week In-Service Training Programs from the calendar year 2025-26.

2. The calendar for the In-Service Training Programs for 2025-26 has been finalized and uploaded on the website of this Department at <https://dopttrg.nic.in> -- Circulars and e-HRMS Potral. The calendar for In-Service Training Programs is also enclosed as Annexures-I. It is informed that registration for In-Service Training shall be through e-HRMS portal (under Employee Services) only. All eligible Officers are required to enroll for the In-Service Training Programs through e-HRMS portal.

3. The payment of course fee including boarding & lodging charges in respect of organized Group 'A' Civil Services officers (Sr. No. 6 to 21 at Annexure-III) will be borne by their respective Ministry/Department/Organization/State Government/Sponsoring Authority/Cadre Controlling Authority. The course fee in respect of AIS Officers, Officers those who are working under Central Staffing Scheme in Government of India and Officers of CSS/CSSS will be borne by DoPT.

4. All Ministries/Departments of the Government of India and State Governments/Union Territories are requested to give wide publicity of the same amongst the officers for facilitating the attendance of a large number of officers in these programs.

Encl: 1. IST Training Calendar (Offline/Physical mode) for the year 2025-26
2. General Guidelines for In-Service Training 2025-26 (Annexure - II)



(Deshraj Yadav)

Under Secretary to the Government of India

IST Training Calendar for the year 2023-26


S. No.	Name of the Institutes, Program location	Program offered	Date of Program
1	Indian Institute of Remote Sensing, Dehradun	Applications of AI/ML in Agriculture Analytics	April 28, 2025 to May 2, 2025
2	IIT Roorkee, Roorkee	Water Management/ Natural Resource Management, Blue economy	May 5, 2025 to May 9, 2025
3	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Driving Government Finance for Developed India	May 19, 2025 to May 23, 2025
4	Indian Institute of Foreign Trade (IIFT), Delhi	Export Promotion and Trade Negotiations	May 19, 2025 to May 23, 2025
5	IIM Indore, Indore	Shaping the Future of Environmental management	May 19, 2025 to May 23, 2025
6	Symbiosis Institute of Business Management, Pune	Corporate Governance	June 9, 2025 to June 13, 2025
7	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Critical issues of governance in PRI's and Rural development	June 9, 2025 to June 13, 2025
8	IIT Madras, Chennai	Cybercrimes and Cybersecurity	June 16, 2025 to June 20, 2025
9	IIM Mumbai, Mumbai	Women in Government: Program for Emerging Leaders	June 23, 2025 to June 27, 2025
10	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Border economy and Border development for National Security	June 23, 2025 to June 27, 2025
11	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion	July 7, 2025 to July 11, 2025
12	IIM Indore, Indore	Enhancing Leadership and Motivation Skills for Effective Management	July 7, 2025 to July 11, 2025
13	IIT Delhi, Delhi	Improving the Quality of Education in India through Design	July 14, 2025 to July 18, 2025

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14	IIT Delhi, Delhi	Digital Governance & Emerging Technologies	July 14, 2025 to July 18, 2025
15	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Capacity Building and Sensitization Program on Criminal Law Reforms in India	July 28, 2025 to August 1, 2025
16	IIM Lucknow, Lucknow	Project Management & Analysis, Project Appraisal	August 4, 2025 to August 8, 2025
17	IIM Kozhikode, Kozhikode	Public Financial Management	August 4, 2025 to August 8, 2025
18	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Generating inclusive growth: Role of MSME	August 4, 2025 to August 8, 2025
19	IIM, Kozhikode	Financial Market Regulations	August 18, 2025 to August 22, 2025
20	Indian Institute of Public Health (IIPH), Shillong	Public Health	August 18, 2025 to August 22, 2025
21	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Digital Transformation of Government for improved Public Service Delivery	August 18, 2025 to August 22, 2025
22	SP Jain Institute of Management & Research, Goa	Infrastructure Financing/Project Finance & PPPs	September 8, 2025 to September 12, 2025
23	Indian Institute for Human Settlements (IIHS), Bengaluru	Perspectives on Urban Finance	September 8, 2025 to September 12, 2025
24	National Institute of Public Finance & Policy (NIPFP), New Delhi	Fiscal Policy- Governance, Financing and Management of Public Goods and Services	September 15, 2025 to September 19, 2025
25	IIT Bombay, Mumbai	Data Driven decision making using data analytics	September 15, 2025 to September 19, 2025
26	Nani Palkhivala Arbitration Centre, Chennai	Alternate Methods of Dispute Resolution	September 15, 2025 to September 19, 2025
27	IIT Roorkee, Roorkee	Urban Transport/ Urban Finance/ Urban Planning	September 22, 2025 to September 26, 2025
28	Isha Yoga Foundation, Coimbatore	Inner Engineering Leadership Program	October 6, 2025 to October 10, 2025
29	National Law School of India University, Bengaluru	Corporate Law	October 13, 2025 to October 17, 2025

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30	Indian School of Business (ISB), Hyderabad	Understanding Human Dimensions of Climate Change: Impact, Adaptation and Mitigation	November 17, 2025 to November 21, 2025
31	IC Centre for Governance, Panchgani	Ethics in public service	November 17, 2025 to November 21, 2025
32	International Centre for Environment Audit and Sustainable Development (ICED), Jaipur	Blue Economy: A Multi-Dimensional Overview with Special Focus on Marine and Coastal Ecosystem Conservation Measures	November 24, 2025 to November 28, 2025
33	Art of Living, Bengaluru	Building Competencies for Personal Excellence	November 24, 2025 to November 28, 2025
34	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Procurement and Contract Management for Civil Servants	December 15, 2025 to December 19, 2025
35	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Gangtok	Delivering Good Governance in Himalayan & North-East States & UTs	December 22, 2025 to December 26, 2025
36	National Academy of Audit and Accounts (NAAA), Shimla	Public Financial Management	January 5, 2026 to January 9, 2026
37	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Municipal Governance for Administrators	January 5, 2026 to January 9, 2026
38	IIM Mumbai, Mumbai	Transport, Logistics and Multi-Modal Integration	January 12, 2026 to January 16, 2026
39	Swami Vivekananda Yoga Anusandhana Samsthana (SVYAS), Bengaluru	Indian Knowledge System for Promotion of Positive Health	January 19, 2026 to January 23, 2026
40	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Building Capacities for the Present and Future	February 9, 2026 to February 13, 2026
41	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Building Infrastructure for Viksit Bharat	February 23, 2026 to February 27, 2026
42	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Energy Sector: Challenges and Response	March 9, 2026 to March 13, 2026


20.03.2026

Annexure-II

General Guidelines/Instructions/Information for In-Service Training Program 2025-26

The following general guidelines/instructions/information are in reference to One-Week In-Service Training Programs (Offline/Physical) for the year 2025-26 for All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Officers of Central Civil Services, Officers including those working under the Central Staffing Scheme and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr.PPS and above).

2. Eligibility:

All AIS (IAS, IPS and IFoS) Officers and organized Group 'A' Officers of such Central Civil Services as per annexure - III, with **minimum 4 years of service as on April 1, 2025** (up to 2020 batch), Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service and Central Secretariat Stenographers Service (Of the level of DS/Sr. PPS and above) are eligible to attend the aforesaid training programs.

3. All the training programs (Offline/Physical Mode) are **residential** in nature unless otherwise stated. Accommodation facilities shall be provided to the participants by the training institutes who are organizing the training program. **The concerned training institute will provide accommodation only for duration of course (i.e. 5 day).** If, any officers stay beyond five days, they may claim TA/DA by their respective Department/ Ministry/ State Government/ Cadre controlling authority, subject to admissibility.

4. The eligible officers are required to enrol for In-Service Training Programs through **e-HRMS portal under 'Employee Services'** (Functionality is under development. A separate communication along with a self-help tutorial shall be intimated once the functionality is deployed.) only. **Enrolments for In-Service Training shall henceforth be discontinued on iGOT-Karmayogi portal.**

5. The Officers posted abroad are excluded from participation in the program and their applications shall not be considered.

6. **The Officers shall not be allowed to apply or change options, if, less than 15 days remains for the commencement of the respective program.** If the Officers want to change their options in case of emergency, they have to separately send a request to meena.rajesh13@nic.in.

7. **The Officers shall not apply for the training program which they had already attended during the last three years (i.e. 2022-23, 2023-24, 2024-25).** Preference will be given to the officers who have not participated in training program during the past years. However, other officers will be nominated depending upon the availability of slots.

8. The ideal size of the batch shall be not more than 50 participants. In case large number of nominations are received for a particular program, additional batches shall be formed on need basis. **DoPT reserves the right to decide the final nomination of officers under intimation to the respective Cadre Controlling Authorities/Controlling Authorities.**

9. The payment of course fee including boarding & lodging charges in respect of organized Group 'A' Civil Services officers those who are posted in Cadre (Sr. No. 6 to 21 at Annexure-III) will be borne by their Cadre Controlling Authority. The payment of course


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fee in respect of organized Group 'A' Civil services officers who are posted/deputed /working under State Government or Central Government (non-Central Staffing Scheme post) will be borne by the respective State Government/Central Ministry/Department. The course fee in respect of Group A Officers those who are working under Central Staffing Scheme in Government of India shall however, be borne by DoPT.

10. The program fee/course fee for the In-Service Trainings in respect of organized Group A Central Civil Service officers shall be settled by the respective Cadre Controlling Authorities/Controlling Authorities under intimation to DoPT within a maximum period of 30 days from the date of submission of the invoice by the respective institute, based on the list of respective cadre officers nominated for a particular program and the final attendance list shared by the institutes.

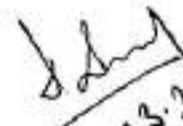
11. The Officers shall enrol and attend only one In-Service Training Programme either Physical OR Online during the financial year 2025-26.


20.03.2025

Annexure-III

The list of participating Services for In-Service Training Programs for the year 2025-26 is as under: -

S.No.	Service
1.	Indian Administrative Service
2.	Indian Police Service
3.	Indian Forest Service
4.	Central Secretariat Service (Officers of the level of Deputy Secretary and above)
5.	Central Secretariat Stenographer Service (Officers of the level of Sr.PPS and above)
6.	Indian Foreign Service (posted in India only)
7.	Indian Audit and Accounts Service
8.	Indian Civil Accounts Service
9.	Indian Corporate Law Service
10.	Indian Defence Accounts Service
11.	Indian Defence Estates Service
12.	Indian Information Service
13.	Indian Postal Service
14.	Indian P&T Accounts and Finance Service
15.	Indian Railway Protection Force Service
16.	Indian Revenue Service (Customs & Indirect Taxes)
17.	Indian Revenue Service (Income Tax)
18.	Indian Trade Service
19.	Indian Railway Management Service
20.	Indian Economic Service
21.	Indian Statistical Service


20.03.2025

Sadhguru

offers

Inner Engineering

Technologies for Wellbeing

LEADERSHIP PROGRAM for Government Leaders

A 5-day In-Service Program sponsored by the Department of Personnel & Training, Government of India for IAS, IPS & Indian Forest Service officers and other Group A central services in association with Isha Foundation.



About the Program

Designed by Sadhguru and conducted by highly-trained instructors, the Inner Engineering Leadership program offers powerful tools derived from the Yogic sciences. It has been specially

designed for government officials holding senior leadership positions in central and state governments. The program is devised not only to empower you to achieve an inner balance that translates into clarity, creativity, efficiency and harmony at the workplace, but also to realize your boundless potential.

“

I want you to know the power and the liberation of another kind of science, the inner science, the yogic science through which you can become the master of your own destiny.

Sadhguru



Benefits

- Increased ability to handle stressful situations
- Improved inter-departmental collaboration to achieve governance objectives
- Clarity in evaluating personal values and life goals to direct and deliver good governance
- Enhanced concentration and memory
- Improved communication skills and relationships with others
- A deep sense of inner peace and fulfillment
- Relief from chronic ailments such as hypertension, diabetes, allergies, back and neck pain, asthma, headaches, insomnia, obesity, anxiety, poor resistance to cold and flu, fibromyalgia, and depression

Date: 5 - 9 January 2026

Venue: Isha Yoga Center, Coimbatore

Registration link: e-hrms.gov.in

Program details: isha.co/ILRP

Kannan Malusekaran: +91 98186 90146

Prasad Atmakur: +91 97034 11101

Email ID: leadershipretreat@ishafoundation.org