

No.1/133/2012-1SII
GOVERNMENT OF HARYANA
CHIEF SECRETARY'S OFFICE
PERSONNEL DEPARTMENT

Chandigarh :Dated 1st April, 2014

To

All concerned IAS officers.

Subject:- Guidelines for evaluation of IAS and other Group 'A' Central Services for empanelment for holding the post of Joint Secretary/equivalent posts.

Sir/Madam,

I am directed to write to you on the subject mentioned above and to say that a copy of D.O. letter No.6/1/2014-EO(SM-III) dated 18.02.2014 received from Govt. of India Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pension, New Delhi is uploaded on the web site (csharyana.gov.in) for information and necessary action.

Yours faithfully,


(Satish Sharma),
Superintendent Services-II



B.P. Sharma
Establishment Officer &
Additional Secretary
Tel. No. 2309 2370



भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नोर्थ ब्लॉक, नई दिल्ली-110001

GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI-110001

Dated, the 18, February, 2014

Dear Chief Secretary,

As you are aware the new guidelines for evaluation of IAS and other Group 'A' Central Services for empanelment for holding the post of Joint Secretary/equivalent at the Centre came into force from 01.01.2010. Till now there was no provision in the guidelines for consideration of representations prior to initial assessment by the Experts Panel. Representations against non-empanelment of officers were examined and then placed before the Experts Panel at the time of consideration of such officers during First Review/ Second Review/Special Review.

2. With a view to ensuring greater uniformity, consistency and transparency in the empanelment process, the competent authority has decided that officers who wish to represent specific concern regarding their performance appraisal over the years which would be relevant for assessing their suitability for empanelment may be permitted to do so at the initial stage itself. This would include issues such as arbitrary downgradation of the overall grade, mismatch between grading and pen-picture, missing ACRs, assessments recorded for periods less than three months, assessments recorded long after due date etc. In the light of the above, whenever any batch of officers is to be taken up for empanelment as Joint Secretary, the State Governments are expected to inform the officers about the ensuing empanelment process and representations received, if any, are to be sent to the Office of the Establishment Officer for placing them before the Experts Panel.

3. As the empanelment process of 1997 batch of IAS will start soon, all the State Governments are requested to do the following:-

- Inform the officers concerned about the above mentioned provision regarding filing of representation;
- Examine and take a view on the representations on merit where necessary; and
- Send such representations along with comments/decision of the State Government within a month to DOPT.

S.C. Chaudhery
Chief Secretary
Government of Haryana
Chandigarh. 160017.

Service-I Branch

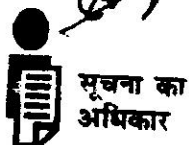
Diary No. 23960
Date 19/03/2014

Yours sincerely,

(B.P. Sharma)



<http://persmin.gov.in>



सूचना का
अधिकार