

Copy of Punjab Government Circular letter No. 14089-3GS-63/35196, dated 16th September, 1963 from the Chief Secretary to Government, Punjab to All Heads of Departments etc., etc.

**Subject :** Age of compulsory retirement—raising of.

I am directed to invite reference to Punjab Government letter No. 5410-3GS-63/11926, dated the 28th March, 1963, on the subject noted above and to set out the following clarifications in respect of it.

1. (i) In the terms of para 2 of that letter a Government employee who attained the age of compulsory retirement on or after 1st December, 1962, or who was on leave preparatory to retirement or proceeded on such leave on or after 1st December, 1962, is entitled to the benefit of the increased age of compulsory retirement only if he is permitted to resume duty after the appointing authority is satisfied that he is efficient and physically fit. In respect of physical fitness, it will be sufficient if a certificate to that effect from a Civil Surgeon is furnished and examination by a Board, etc. will not be necessary.

(ii) As regards the period between the date of compulsory retirement (at 55 years) and the date he was permitted to resume duty, this period will be treated as leave of the kind due. The amount of pension, death-cum-retirement gratuity and Provident Fund, already drawn by the Government employee will, however, have to be refunded by him together with interest, within two months of the issue of these orders.

(iii) A Government employee whose date of birth is 1st December, 1907 and who was due to retire on 1st December, 1962, on attaining the age of 55 years is eligible for the benefit of the enhanced age of compulsory retirement. It is immaterial in such a case whether he finally relinquished or handed over charge on the afternoon of 30th November, 1962, or on 1st December, 1962.

2. (i) In accordance with rule 8.21 of C.S.R., Volume I, Part I, the leave due to a Government employee would be treated as lapsed on his attaining the age of 55 years which has hitherto been the date of superannuation. The leave which has been treated as lapsed or would have so lapsed will now be revived and furthermore such a Government employee will continue to earn and enjoy leave under the normal rules till he reaches the age of 58 years.

(ii) The leave that could be carried forward by such a Government employee beyond the age of 55 years in the terms of 8.21 of C.S.R., Volume I, Part I, will cease to have the attributes of refused leave and will not automatically be granted to him, on his attaining the age of 58 years. For purposes of that rule, therefore, it will be necessary for him to apply again for leave preparatory to retirement, in sufficient time, before he attains the age of 58 years. If the leave so applied for, is refused in the public interest, he may be granted such refused leave after the age of 58 years. In view, however, of the extended age of retirement, the leave preparatory to retirement will now be refused most sparingly.

(iii) In the case, however, of a Government employee who has after 1st December, 1962 already retired after attaining the age of 58 years or who has less than six months to attain such age from the date of issue of these orders, the refused leave, if any.