

No. 4884-4GSI-74/22627

From

The Chief Secretary to Government, Haryana.

To

- (1) All Heads of Departments, Commissioners Ambala and Hissar Divisions, All Deputy Commissioners and Sub Divisional Officers in Haryana.
- (2) The Registrar, Punjab and Haryana, High Court, and All District & Sessions Judges in Haryana.

Dated Chandigarh, the 24th September, 1974.

Subject :—Retention in service of Class I and Class II Officers in the State beyond the age of 50 years.

Sir,

I am directed to invite your attention to the Finance Department Notification No. 4118-2FR-74/24848, dated 12th July, 1974, according to which part (C) of Rules 5.32 and 5.32-A of the C.S.R. Volume II has been amended to the effect that the officers in Class I or Class II Service of the Haryana Government, who entered Government Service before attaining the age of thirty-five years, can be retired from service on or after they have attained the age of fifty years, by the appointing authority, on serving three months notice, and without assigning any reason. In order to ensure uniformity and equitable treatment in all cases covered by the rules (as amended), it has been decided to observe the following procedure and criteria in this regard :—

- (i) All instructions issued by Government from time to time regarding review of cases of Government employees for retention in service beyond the age of 55 years will become applicable in the cases of retention of Government officers in service beyond 50 years of age.
- (ii) Advice of the Chief Secretary (in the General Service 1 Branch) should invariably be obtained before a final decision is taken by the appointing authority to retain or retire a person on attaining the age of 50 years.
- (iii) Henceforth, in the case of Government Officers covered by the above referred amended rule, there will be two reviews' one at the age of 50 years and the other at the age of 55 years.
- (iv) Once it is decided to retain an officer in service beyond the age of 50 years, he should be allowed to continue upto 55 years of age without any further review during the intervening period unless :—
 - (1) reports or facts have come to notice which reflect adversely upon the integrity of the officer; or
 - (2) his health has deteriorated to an extent that it renders him unfit to work efficiently on the post; or
 - (3) there has been a marked deterioration in his work.

What has been said above in regard to period between 50-55 years of age shall similarly be applicable in respect of the period between 55—58 years of age after the second review at the age of 55 years.

2. The condition laid down in para 2(4) of Haryana Government letter No. 185-4GS-I-74/941, dated the 11th January, 1974 that a review can be made after 55 years of age if the first confidential report obtained by the officer after it has been decided to retain him in service beyond 55 years of age is below average, is hereby withdrawn and will henceforth not be applicable.

3. The cases of the officers who have already crossed 50 years age and are between 50-53 age group should be reviewed immediately. Cases of those officers who are between 53-55

4. These instructions may please be noted for careful compliance.
5. The receipt of this letter may also please be acknowledged.

Yours faithfully,

Sd/-

Deputy Secretary Political & Services,
for Chief Secretary to Govt., Haryana.

No. 4884-4GSI-74/22628, Dated Chandigarh, the 24th Sept., 1974.

A copy is forwarded to the Accountant General, Haryana, Chandigarh for information and necessary action.