

No. 5846-4GS-I-74/27622

From

The Chief Secretary to Government, Haryana.

To

- (i) All Heads of Departments, Commissioners, Ambala/Hissar Divisions, All Deputy Commissioners and All Sub-Divisional Officer (Civil) in Haryana.
- (ii) The Registrar, Punjab and Haryana High Court and All District and Session Judges in Haryana.

Dated Chandigarh, the 22nd November, 1974.

Subject :—Age of compulsory retirement—retention of Government employee in Service beyond the age of 50/55 years.

Sir,

I am directed to invite your attention to the instructions contained in Haryana Government letter No. 5663-4GS-1-73/26498, dated the 23th October, 1973, on the subject noted above, in which it was laid down that as far as integrity of an employee is concerned, the record of his whole career should be taken into consideration and a Govt. employee whose integrity has been suspect at any stage of his career should not be retained in service beyond the age of 55 years. These instructions have now also been made applicable in the case of such Class I and Class II Officers whose cases for retention in service have now to be reviewed on attaining the age of 50 years (Chief Secretary to Govt., Haryana's letter No. 4884-4GS-I-74/22627 dated the 24th September, 1974).

2. The matter has been further considered and it has now been decided that while the above instructions regarding retention of Govt. employees in service beyond the age of 50/55 years, whose integrity has been suspect, would continue to be in force, such cases would be placed before an Officers Committee consisting of the Chief Secretary to Govt. Haryana, the Financial Commissioner, and the Administrative Secretary and Head of Department concerned. This Committee will examine the complete record of such officers and will make its recommendations to the Department concerned.

3. In order to implement the above decision it has been decided that;

- (i) Cases of retention of Govt. employees beyond the age of 50/55 years shall, as at present, be examined by the Administrative Secretary/Head of Department/Appointing Authority concerned, as per instructions contained in Haryana Govt.'s letter No. 113-4GSI-73/1611 dated the 18th January, 1973 as further amended vide instruction contained in Haryana Govt. letter No. 1287-4GS-I-73/7365 dated the 22nd March, 1973.
- (ii) Cases of Class I and Class II Officers shall thereafter be referred by the Administrative Deptt. to Chief Secretary (in General Services Branch) and action to place such cases before the Officers Committee shall be taken by the Administrative Deptt. if the Chief Secretary advises them to do so. Similarly in respect of non-gazetted employees the Administrative Deptt. Head of Department shall advise the appointing authority after examining the case whether it should be placed before the Officers Committee. Where it is decided to place such a case before the Officers Committee the procedure outlined below shall be followed.
- (iii) Cases of such employees, both gazetted and non-gazetted, who are fit to be retained in service beyond the age of 50/55 years on the basis of their service record, but whose integrity has been considered to be doubtful at any stage of their career, should be referred by the Administrative Department/concerned to the Chief Secretary to Govt., Haryana (in General Services I Branch) for placing the same before the officers Committee. In such cases 5 copies of a memorandum explaining in brief facts of the case alongwith a summary of their service

4. Cases of employees both Gazetted and non-gazetted, who are not considered fit for retention beyond the age of 50/55 years on the basis of their previous 10 years record of service shall be disposed of with the advice of the competent authority, as therefore, notwithstanding the fact that the integrity of such an employee has also been suspected.

5. These instructions may please be complied with strictly and also be brought to the notice of all officials working under you.

The receipt of this letter may please be acknowledged.

Yours faithfully,

Sd/-

G. Madhavan,
Deputy Secretary General Admn.
for Chief Secretary to Govt., Haryana.

No. 5846-4GSI-74/27623, Dated Chandigarh, the 22-11-1974.