

Copy of Punjab Government Circular letter No. 2112-G-52/1/1303, dated 31st March, 1952, from the Chief Secretary to Government, Punjab, addressed to all Heads of departments etc., etc.

*Subject* :—Instruction to be observed by controlling authorities in the matter of the grant of increment of pay or permission to cross the efficiency bar.

I am directed to say that it has been reported to Government that recently an official whose service record was bad and whose case was to be considered for compulsory retirement was allowed to cross the efficiency bar. On account of this lapse on the part of the Head of the Department permitting him to cross the efficiency bar the official concerned escaped the proposed action. Government consider that the action of the Head of the Department in this case was very irregular and contrary to the instruction issued on this subject,—*vide* Punjab Government letter No. 30793-Gaz., dated the 27th November, 1933. I am, therefore, to enclose a copy of this letter for information and strict compliance by all controlling officers in future.