No. 3311-4GS-69/13363

From

The Chief Secretary to Government, Haryana.

To

- (1) All Heads of Departments; the Commissioner Ambala Division; and all Deputy Commissioners in Haryana.
- (2) The Registrar,
 Punjab and Haryana High Court, Chandigarh,
 and all District and Sessions Judges, in Haryana.

Dated, Chandigarh, tha 19th June, 1969.

Subject:—Cancessions to civilian employees and others who joined military service during the Emergency.

Sir.

I am directed to invite your attention to paragraph 6(iii) of the consolidated instructions contained in composite Punjab Government letter No. 88-4GSI-66/9554, dated the 21st April, 1966, and sub-rule (3) of Rule 3 of the Punjab Government National Emergency (concession) Rules, 1965 which reads as under ;—

"In case a person who has rendered military service does not possess the minimum qualifications prescribed for any service or post, he shall be deemed to possess these qualifications if the appointing authority certifies that such a person has acquired by experience or otherwise qualifications equivalent to those prescribed for that service or post."

The question has been raised in this connection as to the type of qualifications which exservicemen can be deemed to possess under this provision by virtue of their military experience etc. I am to explain that the provision covers all types of qualifications, educational as well as technical, and no qualification is excluded from its purview. It may be added that in this context it will be appropriate and in fact necessary for the appointing authority to take into account not only the military service rendered by the person concrened but also any technical or non-technical course or training that he may have attended or received. The intention is that all the relevant factors should be fully considered by the appointing outhority before taking a decision so that on the one hand ex-servicemen are assisted as much as possible, and on the other the requirements of public interest are fully met.

 I am to request that the receipt of this letter may please be acknowledged and the instructions noted for careful compliance.

> Yours faithfully Sd/-

Deputy Secretary Political and Services, for Chief Secretary to Government, Haryana.

A copy each is forwarded for information and necessary action to :-

The Financial Commissioner, Revenue, All Administrative Secretaries to Government, Haryana. The Sales Tax Tribunal, Haryana.