

Copy of letter No. 5948-6GS-67/6941, dated the 25th March 1968 from the Chief Secretary to Government Haryana to all Heads of Departments, Commissioner, Ambala Division and all Deputy Commissioners and District and Sessions Judges in Haryana and The Registrar, Punjab and Haryana High Court, Chandigarh.

Subject :—Rehabilitation of Ex-Emergency Commissioned Officers and servicemen (who joined military service during the Emergency)—Reservation of temporary posts and increase in reservation of permanent posts.

I am directed to refer to the instructions contained in composite Punjab Government letter No. 4544-4GSJ-66/27171, dated the 10th/11th October, 1966 and to the earlier instructions on the subject noted above and to say that it has been decided that the concessions already allowed to ex-Emergency Commissioned Officers and servicemen should be extended in scope as indicated below.

- (a) The reservation in respect of direct recruitment to engineering and medical services should continue to remain at the existing level of 50% but in all other services 30% (instead of 20%) of the permanent posts becoming available with effect from 1-12-1967 should be reserved for ex-Emergency Commissioned Officers and servicemen.
- (b) As from 1-4-1967 reservation should also be made in regard to temporary posts which are to be filled by direct recruitment, the extent of reservation being the same as for permanent posts. The existing concessions in respect of age and qualifications allowed for filling the permanent vacancies will also be admissible in respect of temporary post.
- (c) Existing instructions provide for reservation only in respect of permanent vacancies, whereas the number of such vacancies under the State Governments is very limited and in fact most of the posts are initially sanctioned as temporary and are made permanent only subsequently after a number of years. Furthermore, in some service rules the extent of direct recruitment is not specified as such and the provision is that not less than a certain percentage of vacancies should be filled by promotion. The general tendency then is to fill most if not all the posts by promotion with the result that the number of posts available for direct recruitment and therefore for ex servicemen becomes reduced. In order to avoid this difficulty the minimum percentage fixed for appointments by promotion should be utilised as such the reservation of 30% and 50% as indicated above, should be made in respect of all the remaining posts.
- (d) Military service should be prescribed as a preferential qualifications for posts in the Police and in the Home guard and in other services, wherever possible.

2. It has also been decided that when the departments place requisitions for recruitment to temporary and permanent posts with the Haryana Public Service Commission, they should specify in each case whether the posts is reserved for ex-Emergency Commissioned Officers and servicemen or not. Further-more, in order to indicate the position regarding the implementation of these instructions, the Departments should send a monthly statement in the proformer enclosed to the Chief Secretary (in the Home Military Branch) by the 10th of the following month.

3. I am to request that the receipt of this letter may please be acknowledged and the instructions may be complied with strictly.

A copy is forwarded to (i) The Financial Commissioner, Revenue, Haryana and (ii) all Administrative Secretaries to Government Haryana for informations.

Sd/-

(H. V. GOSWAMI)

Deputy Secretary Political and Services
for Chief Secretary to Government, Haryana.