

No. 42/85/90-5GS-I

From

The Chief Secretary to Government, Haryana.

To

- (i) All Heads of Departments, Commissioners
Ambala, Hissar, Rohtak and Gurgaon Divisions and
All the Deputy Commissioners in the State.
- (ii) The Registrar, Punjab & Haryana High Court,
Chandigarh.

Dated Chandigarh, the 5-7-1990

Subject :- Appointments of candidates recommended by S.S.S. Board/
H.P.S.C. for various posts.

Sir,

I am directed to invite your attention to the subject noted above and to say that it has been brought to the notice of the Government that various departments instead of sending requisition to the S.S.S. Board for recruitment make appointments on adhoc basis through the Employment Exchanges. As you know S.S.S. Board and H.P.S.C. are the two main recruiting agencies set up by the Government. Adhoc appointments not only defeat the very purpose for which these two agencies were set up but also create administrative and legal problems for the Government as after certain time the persons so appointed claim regularisation. In order to curb the problem of adhocism the Government vide their instructions number 50/35/88-5GS-I, dated 5-2-1990 have clearly laid down that the departments should avoid making adhoc appointment in future. It has also been stated in those instructions that if at all it is necessary to make adhoc appointments such appointments should not be made for more than 9 months and that too after following the procedure laid down in these instructions.

A copy of letter number 730-2R4-90/1552, dated 1-5-90 received from S.S.S. Board is sent herewith and I am directed to request you that in such categories of posts for which persons recommended by HPSC/SSS Board are available no adhoc appointments should be made through Employment Exchange and only the Candidates who have already been recommended by S.S.S. Board/HPSC, should be offered appointment against the available vacancies.

With regard to appointment to the posts of clerks, all such appointments may be made only from the list circulated by the S.S.S. Board or from the waiting list of selected candidates, available with S.S.S. Board. The current lists shall remain valid till 30-9-1990.

Yours faithfully,

Sd/-

Under Secretary, General Administration
for Chief Secretary to Government, Haryana.

No. 42/35/90-5GS-I

Dated Chandigarh the 5-7-1990

A copy is forwarded to each of the following for information and necessary action :—

1. The Secretary, Haryana Public Service Commission, Chandigarh.
2. The Secretary, Subordinate Services Selection Board Haryana, Chandigarh.