

Copy of Punjab Government Circular letter No. 1625-G-56/19079, dated the 16th March, 1956, from the Chief Secretary to Government, Punjab, to all Heads of Departments, etc., etc.

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*Subject:—Recruitment through the Subordinate Services Selection Board.*

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I am directed to say that it has been brought to the notice of Government by the Subordinate Services Selection Board, Punjab, that as a rule they recommend candidates to departments in the order of merit obtained by them in the test/interview conducted by the Board. Some departments, however, do not appoint the candidates in the order prescribed by the Board but adopt the policy of "pick and choose" which is clearly objectionable and hardly fair to the candidates who attain higher positions. I am to add that the ordinary convention in such cases is that the advice of the Board should normally be accepted and the order of merit determined by them should not be disturbed. I am accordingly to request that this practice of "pick and choose" by the departments should cease and the candidates should ordinarily be appointed in the order recommended by the Subordinate Services Selection Board.