

No. 8305-5GS—69/844

From  
The Chief Secretary to Government, Haryana.

To

- (1) All Heads of Departments ;  
the Commissioner, Ambala Division, and all  
Deputy Commissioners and Sub-Divisional  
Officers in Haryana.
- (2) The Registrar, Punjab and Haryana High Court  
and all District and Sessions Judges in Haryana.

Dated Chandigarh the 16th January, 1970.

**Subject : Appointment made by the departments on temporary basis.**

Sir,

I am directed to invite reference to clauses (c) and (d) of regulation 3 of the Punjab Public Service Commission (Limitation of Functions) Regulations, 1955 which authorises an appointing authority to make ad hoc appointments for a period of 6 months pending the approval of the H.P.S.C. for regular appointment, where such posts are to be filled by direct recruitment. The Haryana Public Service Commission on receipt of a requisition from the appointing authority advertises the posts and, after scrutiny of the candidates, recommends suitable names for regular appointment. In this regard the H.P.S.C. does not and cannot make any distinction between candidates from the open market and persons appointed by the appointing authority on an ad hoc basis, and therefore the latter have to compete with the other candidates on an equal level.

2. Cases have come to the notice of the State Government where ad hoc appointees have failed to apply to H.P.S.C. for a regular appointment in response to their advertisement, under the wrong impression that their appointment will be regularised in due Course by the H.P.S.C. Furthermore, the appointing authorities themselves too have under a similar erroneous impression, been requesting this department to take up the regular appointment of these ad hoc appointees with the H.P.S.C. This leads to difficulty because the State Government cannot, for obvious reasons make any such reference to H.P.S.C. and ad hoc appointees lose their chance of regular appointment. In order to ensure that such a difficulty is avoided in future, I am directed to request you to bring it to the notice of the ad hoc appointees serving under you from time to time that they will not be considered by the H.P.S.C. for regular appointments unless, like other candidates from the open market they submit their applications to the Commission and they should therefore proceed accordingly. The appointing authorities may also be apprised of the correct position in this regard.

3. Kindly acknowledge the receipt of this letter.

Yours faithfully,

Sd/-

Deputy Secretary, Political & Services,  
for Chief Secretary to Government, Haryana.

A copy each is forwarded for information and necessary action to:—

- (1) The Financial Commissioner, Revenue, Haryana; and
- (2) All Administrative Secretaries to Government, Haryana.

Sd/—

Deputy Secretary Political and Services,  
for Chief Secretary to Government, Haryana.

To

- (1) The Financial Commissioner, Revenue, Haryana.
- (2) All Administrative Secretaries to Government, Haryana.

D. O. N. 8305—5GD—69

dated Chandigarh the 16th January, 1970