

Copy of letter No. 49-1 GS-71/2910 dated Chandigarh the 5th Feb. 1971 from the Chief Secretary to Government, Haryana to 1. All Heads of Departments, the Commissioner, Ambala Division; and All Deputy Commissioners and Sub Divisional Officers in Haryana.

2. The Registrar, Punjab and Haryana High Court; and all District and Sessions Judges in Haryana etc., etc.

Subject:- Replacement of adhoc employees by regular recruits.

Sir.

I am directed to refer to the subject noted above and to say that the order in which person appointed on an adhoc basis pending regular appointment should be discharged on receipt of the recommendations of the Public Service Commission/Subordinate Services Selection Board for regular appointment has been under the consideration of the Government. It has been observed that no uniform practice is being followed by various Departments in this behalf and as a result difficulty has arisen in some instance. It has, therefore, been decided that henceforth when recommendations from the Commission/SSS Board are received ad-hoc employees should be discharged in the same order in which they were appointed that is those appointed first should be discharged/first and so on. This arrangement will be appropriate in as much as requisition which are sent to the Commission/Board for regular appointment for specific posts are intended to be related to the ad-hoc arrangements that have been made for those posts and further-more, this order of discharging ad-hoc employees will avoid undue extension in the period of their employment, which gives rise to difficulty subsequently.

2. The receipt of this letter may please be acknowledged.