

No. 66/14/91—7 GSI

From

The Chief Secretary to Govt., Haryana.

To

- (1) All Heads of Departments in Haryana.
- (2) The Registrar, Punjab and Haryana High Court.
- (3) The Commissioners, Ambala, Rohtak, Hisar and Gurgaon Divisions.

Dated Chandigarh, the 29th March, 1991.

Subject : Regularisation of Adhoc Class-II Employees.

Sir,

I am directed to invite your attention on the subject noted above and to say that the matter regarding regularisation of adhoc class II employees has been engaging the attention of Govt., for some time past and it has now been decided to regularise the services of adhoc class II employees if they fulfil the following conditions:—

- (i) That the employees have completed two years service on 31-12-90 and were in service on 31-12-90.
- (ii) That the employees shall be regularised against the post/vacancies of relevant categories. The employees of General category may be regularised in excess of their quota with the clear stipulation that in future recruitments only the candidates from reserved categories will be appointed until the back log arising out of utilisation of reserve category vacancies by general category adhoc employees is cleared ;
- (iii) That the employees should have been recruited through the Employment Exchange or directly appointed by the appointing authority after obtaining the non-availability certificate from the Employment Exchange or appointed as per the approved procedure as in the case of lecturers in Colleges.
- (iv) That the work & conduct of such employees shall be of overall good category and no disciplinary proceedings are pending against them.
- (v) That the employees possessed the prescribed qualification for the post at the time of their appointment on adhoc basis.

However, the employees who have been promoted on adhoc basis pending recruitment by Haryana Public Service Commission will not be covered under this decision.

2. Government have also taken a decision to take out all such posts as have been held for a minimum period of two years on 31-12-90 by class-II employees on adhoc basis and who satisfy the above conditions of regularisation out of the purview of the Haryana Public Service Commission. However, the notification for amending the Haryana Public Service Commission (Limitation of functions) Regulation, 1973 will be issued only after the designation and number of the posts to be taken out of the purview is ascertained. It is, therefore, requested that designation and number of posts as has been held for a minimum period of two years on 31-12-90 by Class-II employees on adhoc basis and who satisfy the conditions of regularisation may be supplied to this office within a period of 15 days so that the required notification is issued.

3. The instructions with regard to determining the seniority of class-II employees whose service are to be regularised under these instructions will be issued later on.

4. It is further pointed out that keeping in view the impact of regularisations of Class-II adhoc employees the number of available vacancies in the department may undergo a change and

be withdrawn from the Haryana Public Service Commission and a fresh requisition after recalculating the vacancies be sent to Haryana Public Service Commission.

Yours faithfully,

Sd/-

Under Secretary, General Administration,
for Chief Secretary to Government, Haryana.

A copy is forwarded to the following for information and necessary action :—

- (1) The Financial Commissioners/Commissioners & Secretary to Govt., Haryana.
- (2) The Secretary, HPSC. It is requested that if any advertisement is in the process of issue the same should be stopped till a fresh requisition is received from the concerned department.

Sd/-

Under Secretary, General Administration,
for Chief Secretary to Govt., Haryana.

To

- (1) The Financial Commissioners/Commissioners & Secretary to Govt., Haryana.
- (2) The Secretary, Haryana Public Service Commission.

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Dated Chandigarh, the 29th March, 1991

A copy is forwarded to the Secretary to the Council of Ministers, Haryana, with reference to his U.O. No. 5/103-Cabinet 90, dated 23.3.91 for information.

Sd/—

Under Secretary, General Administration,
for Chief Secretary to Government, Haryana.

To

The Secretary to Council of Minister, Haryana.

U.O.No. 66/14/91—7GSI

Dated : 29-3-91.