

Copy of Circular letter No. 11057-4GS-61/34501, dated the 25th September, 1961 from the Chief Secretary to Government, Punjab to all Heads of Departments, etc. etc.

*Subject* :—Procedure to be followed in selection of officers/officials for promotion to higher posts—Greater emphasis on merit than on seniority.

I am directed to refer to the correspondence resting with Punjab Government letter No. 8697-4GS-61/29364, dated the 11th August, 1961 on the subject noted above and to say that it has been reported by some of the Departments that the standard of required minimum experience for promotion to higher posts in terms of years of service will be provided in the Service Rules when formulated. As it may entail considerable delay, it is suggested that minimum experience for promotion to higher posts in terms of years of service may be laid down immediately, in consultation with the Public Service Commission and the decision in this respect may later on be incorporated in the Service Rules as and when finalised.

2. The action taken in this regard may kindly be reported to Government within a month at the latest.