

Copy of letter No. 16357-3GS-62/41102, dated 24-11-1962 from the Chief Secretary to Government, Punjab to All Heads of Deptt. etc. etc.

Subject :—Procedure to be followed in selection of officers/officials for promotion to higher posts—Greater emphasis on merit than on seniority.

I am directed to invite a reference to Punjab Government letter No. 2243-4GS-61/21181, dated the 19th June, 1961 on the subject noted above, and to say that the Punjab Public Service Commission have again observed that cases for promotion referred to them still continue to be incomplete in one respect or the other, necessitating back references which result in avoidable work and delay. The Commission feel that in some cases this is due to lack of information on the part of the departments as to what is exactly required by the Commission in such cases. I am, therefore, to request that in future information in respect of the various points mentioned in the enclosed statement must be supplied to the Commission meticulously while making references to them in the light of Government instructions on this subject.