

**Copy of Letter No. 10874-IGSI-65/1653, dated 8-2-1966 from the Chief Secretary to Government Punjab, to all Heads of Department etc., etc.**

*Subject : Premature promotions to higher selection posts—starting salary.*

I am directed to invite your attention to the instructions contained in Punjab Government circular letter No. 4175-7GS-61/13942, dated the 17th/20th April, 1961 on the subject cited above, which, in accordance with the contents of para 4 of the circular, would be applicable only to superior posts e.g. those of district level or Deputy Secretary level and above and not to ordinary ministerial posts and the like, it has been decided that these instructions shall hereinafter be applicable to such posts as are listed in the scheduled appended to the Punjab Services (Appointment by Promotion) Rules, 1962, as amended from time to time, in respect of promotion to which minimum experience in terms of years of service on a lower post has been laid down in the departmental rules governing such promotion.

2. In such cases, the relevant departmental service rules should be suitably amended to give statutory force to these instructions and till such time as this is done, the written consent of the officer proposed to be promoted prematurely to receive a particular pay, to be fixed in accordance with the formula contained in the circular under reference, should be obtained before hand and a stipulation also laid down in the promotion order, which should not be passed in his favour if he is unwilling to give such consent.