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No. 2/10/85-5-GS 1  
From  
The Chief Secretary to Government, Haryana

To  
All the Heads of Departments, Commissioners Ambala and  
Hissar Divisions. All Deputy Commissioners and SDO's  
(Civil) in Haryana.

Registrar, Punjab and Haryana High Court and All  
District and Sessions Judges in Haryana  
Dated, Chandigarh the 9th May, 1985.

**Subject :—Policy regarding promotion of officials to the higher posts—Raising of criteria from 50% to 70% of good reports.**

Sir,

1 am directed to invite your attention to the instructions contained in Haryana Govt. letter No. 931-IGSI-72/10308, dated 13-1-1972 on the subject noted above, wherein it was provided *inter alia* that the officials who have earned 50% or more good or better than average reports during the last ten years of service should alone be considered eligible for promotion to a higher post.

2. The matter has been considered further by the State Government and it has been decided that in future only such officials /officer(s) who have obtained at least 70% or more reports of 'good' or better categories during the last 10 years, should be considered eligible for promotion to a higher post. However, as before greater weightage shall be given to the reports earned on the higher post from which further promotion is being considered.

These instructions may please be noted for careful compliance and brought to the notice of all concerned.

Kinbly acknowledge receipt of this letter.

Yours faithfully,  
Sd/-

Joint Secretary, General Administration  
for Chief Secretary to Govt. Haryana

No. 2/46/88-2GSI.  
From  
The Chief Secretary to Govt., Haryana.

To  
All Heads of Departments,  
Commissioners of Divisions,  
All Deputy Commissioners and  
All Sub-Divisional Officers in Haryana.

Dated Chandigarh, the 15th May, 1990

**Subject :—Policy regarding promotion of official to higher post—Reva grading of ACRs.**

Sir,

I am directed to invite your attention to this department letter of even number dated the 17th May, 1989, on the subject cited above and say that some departments have sought clarifications on certain points. The matter has been further examined keeping in view the points raised and it is clarified that :—

- (i) When the period of Omission and Commission is spread over a period of more than one year in such cases, the A.C.R. of the last year of the acts of omission/commission