

No. 2/10/92-2GSI
 From The Chief Secretary to Government, Haryana.

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1. All Heads of Departments, Commissioners, Ambala, Hissar, Rohtak and Gurgaon Divisions
 2. All the Deputy Commissioners and Sub-Divisional Officers (Civil) in Haryana.
 3. Registrar, Punjab and Haryana High Court, Chandigarh.
- Dated Chandigarh, the 22nd April 1994.

Subject :- Pre-mature promotion to higher posts- Starting Salary.

Sir,

I am directed to invite your attention to the instructions issued vide Haryana Government letter No. 4044-2GSI-71/23800, dated 17th August, 1971, and other instructions issued from

time to time on the subject noted above and to say that with the general revision of pay scales from 1-4-79 and 1-1-86 the pay scales of the lower and the higher promotional posts have become over-lapping. According to the instructions referred to above when an officer who has been promoted to the post does not fulfil the condition regarding the minimum of years' service in the lower rank provided for promotion to that post he is to be allowed the minimum of the grade of the higher post and is given increment in that grade only when he has completed the deficiency in the minimum period of service prescribed for the lower post and thereafter completes one years' service in the higher scale to which he has been promoted. In view of the over-lapping scales instances have come to the notice of Government where the employees have been promoted to the higher post are already drawing basic pay on the lower post higher than that of the minimum of the higher promotional post. In such cases if instructions are made applicable to the employees, so promoted pre-maturely stand to lose instead of getting any benefit of their promotion. The matter has been engaging the attention of the Government for some time past and it has now been decided that the pay of the employees who are given premature promotion should be regulated in the following manner :-

1. If on pre-mature promotion the minimum of the pay scale of the promotional higher post is higher than the basic pay drawn on the lower post, the minimum pay of the higher post may be allowed till the completion of deficiency in experience. In case, during the deficiency in experience the presumptive pay of the lower post exceeds the minimum of the higher post, the pay of the lower post will be protected from time to time.
2. If, at the time of pre-mature promotion, the pay drawn on the lower post is higher than the minimum of the pay scale of the higher post, the pay drawn on the lower post may be protected from time to time.
3. The pay under the provisions of normal rules of CSR wherever applicable shall be fixed only from the date of completion of experience on the lower post.
4. The instructions issued vide Haryana Government letter No. 4044-2GSI-71/23800, dated 17th August, 1971 should be considered to have been modified to this extent.
5. The concurrence of the Finance Department in the above mentioned modification has been obtained vide their U. O. No. 1/1(131/92-F&I, dated the 9th January, 1994.
6. The receipt of this communication may please be acknowledged.

Yours faithfully,

Sd/-

Joint Secretary General Administration