No. 32/274/88-GSI

From

The Chief Secretary to Government, Haryana Chandigarh.

To

- 1. All Heads of Departments.
- 2. Commissioners of Ambala and Hisar Divisions,
- 3. Registrar, Punjab and Haryana High Court.

Dated Chandigarh, the 12th December, 1988.

Subject :- Age of commpulsory retirement-Change of criteria.

Sir.

I am directed to invited your attention to the instructions issued vide this Department letters Nos. 5846-4GSI-74/27622, dated 22-11-74 and No. 3575-4GSI-75/24237, dated 9-8-75 on the subject noted above according to which for integrity of an employee, the record of his whole career is required to be taken in consideration and if integrity has been suspected at any stage of his career, the case should be placed before the Officers Committee for decision. The matter regarding laying down the criteria for determing the element of integrity in the disciplinary cases pending against the officials has further been considered by Government. It has been decided that in the following kind of cases of disciplinary proceedings, the integrity may be considered as doubtful and the cases may be placed before the Officer Committee:—

- 1. The cases in which, chargesheet have been issued/Court cases are pending, where the charges are such which cast as pertions on the integrity of the employee;
- 2. the case, in which, punishment have been awarded on the basis of charges, which reflect on integrity of employee: and
- the cases where integrity has been doubted at any stage of the career and mention thereof
 has been made in the A.C.R.

These instructions may please be brought to the notice of all concerned for strict compliance.

The receipt of the letter may please be ackdowledged.

Yours faihfully, Sd/-Under Secretary, General Admn.* for Chief Secretary to Govt., Haryana.