

MOST URGENT

Subject:- Creation of posts for persons regularized under the regularization policies of year 2003-2004.

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Will the Additional Chief Secretary to Government, Haryana, Finance Department kindly refer to the subject noted above ?


2. It is intimated that vide Government notification No.G.S.R. 13/Const./Art.309/2007, dated 13.4.2007, the regularization policies No. G.S.R.41/Const./Art.309/97, G.S.R 101/Const./Art.309/99, G.S.R.24/Const./Art 309/2003 and G.S.R. 5/Const./Art 309/2004, dated 17.6.1997, 5.11.1999, 1.10.2003 and 10.2.2004 respectively were rescinded. Thereafter, these policies were revived vide Notification No.6/7/2014-IGSI, dated 18.6.2014 by Government.

3. Further in pursuance of Hon'ble High Court interim order dated 6.4.2018 in CWP No. 15887 of 2018 – Purushotam Das Vs State of Haryana wherein matter of creation of diminishing cadre post for persons regularized under 2003-2004 policies No. G.S.R.24/Const./Art. 309/2003 dated 1.10.2003 and 10.2.2004 was under consideration with the State Government.

4. The State Government has considered the matter and decided that wherever the Administrative Department/Boards/Corporations/Autonomous Units are regularizing persons under the above mentioned regularization policies, the Administrative Department, with approval of Finance Department, may create some posts of diminishing nature to adjust such employees.

5. The Finance Department is hereby advised to give concurrence for creation of posts of diminishing cadre as and when any Department/Board/Corporation/Autonomous Unit submits a case for creating a post for any employee proposed to be regularized under the regularization policies of 2003 and 2004.

6. The same practice would also be applicable in respect of regularization policies dated 17.6.1997 and 5.11.1999. However, payment of the arrears of regular pay scale may be restricted to 38 months prior to the date of actual regularization order and other benefits may be granted to the employees.

  
Superintendent, General Services-I  
for Chief Secretary to Government Haryana


To

The Additional Chief Secretary to Government Haryana,  
Finance Department

U.O. No. 6/20/2018-IGSI

Dated, Chandigarh the 21<sup>st</sup> Dec., 2018

A copy is forwarded to the following for information and necessary action:-

  
Superintendent, General Services-I  
for Chief Secretary to Government Haryana

✓ To

1. All the Administrative Secretaries to Government , Haryana,
2. All the Heads of Departments, Haryana.

U.O. No. 6/20/2018-IGSI

Dated, Chandigarh the 21<sup>st</sup> Dec., 2018