

Copy of letter No. 8954-5GS-60/36687, dated the 5th October, 1960, from the Chief Secretary to Government, Punjab, to all Heads of Departments, etc., etc.,

*Subject :—*Posting of father and son and very close relatives in the same office-policy regarding.

I am directed to address you on the above subject and to say that question whether a father and his son or very close relations among whom there is either material or substantial dependence should be posted in the same office, has been considered by Government. It has been decided that as a general principle, as far as possible, father and son or very close relatives should not work in the same office as this may lead to various kinds of abuse or at least various kinds of accusation or suspicion. However, in respect of lower grade employees or in smaller offices e.g. the establishment of a Deputy Commissioner where it is not practical to enforce this principle rigidly, an effort should be made to appoint persons in relationship of this kind to work in different branches of the same office.

2. The receipt of this letter may be acknowledged.