

Copy of Circular letter No. 9319-P-51/124, dated the 18th January, 1952, from the Chief Secretary to Government, Punjab to all Heads of Departments etc.

Subject :—Demobilised personnel or Retrenched Central/State Government employees—Perferential treatment in the matter of re-employment

I am directed to say that with a view to affecting economy in expenditure, the strength of Armed Forces and civilian establishments under the Ministry of Defence as well as the establishments under the Central/State Government are reviewed periodically and a large number of Demobilised Defence Forces and retrenched civilian personnel, both technical and non-technical, are rendered surplus and the question of provision of alternative employment for as many of them as possible has been engaging the attention of Government. It is considered that the experience gained by the demobilised personnel or retrenched Government employees may be of considerable value, if they are re-employed in similar or suitable capacities. It has, therefore, been decided that such persons should be given preferential treatment in the matter of employment, provided that :—

- (a) the person who claims to be a demobilised/retrenched Government employee, produces a certificate from the Defence Forces/department or office in which he last served that he had continuous service for a period of not less than 6 months under that Defence Forces department or office, and was discharged because of demobilisation/reduction in establishment not more than three years prior to the date of his registration at an Employment Exchange under the State Government ;
- (b) he produces satisfactory evidence that he is suitable for re-employment under Government ;
- (c) no general relaxation of educational and other qualifications [excepting age, for which please see sub-clause (d) below] normally prescribed for recruitment is made ; and
- (d) for appointments made otherwise than on the basis of open competitive tests held by the Punjab Public Service Commission, the period of service of a Demobilised person/Retrenched Government employee is deducted from his actual age and, if the resultant age does not exceed the prescribed maximum age limit, he should be deemed to satisfy the condition for appointment to the post in question in respect of the maximum age.

2. In regards to the re-employment of the demobilised personnel, Government feel that they would be particularly suitable for filling certain types of posts for which their previous training and experience makes them specially qualified. Such posts will be those which involve security functioning and which require proficiency in the use of fire-arms, such as those in the Police Force, Home Guards and Watch and Ward personnel. These examples are merely illustrative and not exhaustive.