

No. 23/18/89-GS-II

From

The Chief Secretary to Govt. Haryana.

To

1. All Heads of Departments,
Commissioners, Ambala, Hisar, Rohtak & Gurgaon Division
All Deputy Commissioners & Sub-Divisional
Officers(C) in Haryana.
2. The Registrar, Punjab & Haryana High Court,
Chandigarh.

Dated, Chandigarh the 12th April, 1990

Subject:- Rationalising the mechanics of imposing punishment and
filing of appeal in respect of Group 'A' & 'B' officers.

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Sir,

I am directed to address you on the subject noted above and to say that the matter regarding rationalisation of mechanics of imposing punishment and filing of appeals in respect of Group 'A' & 'B' officers has been under the consideration of the Government for some time. It has been observed that in most of the service rules governing Group 'A' & 'B' officers, the competent authority to impose both minor and major punishment is Government and there is no provision for filing appeals against such penalties. After careful consideration, it has been felt that provision of appeals should be provided in case of minor and major punishments in respect of Group 'A' & 'B' officers as well. Accordingly following decision have been taken:-

Group 'B'

If the punishment has been given by the Head of Deptt., the Administrative Secretary of the Department should be appellate authority. In respect of major punishment, the punishing authority would be the Administrative Secretary while the appellate authority would be the Government.

Group 'A'

In respect of Group 'A' officers the power of inflicting minor punishment would be exercised by the Administrative Secretaries while the appeals against such orders would lie to the Government. However, for major penalties, the powers of inflicting major punishment in respect of this category of employees would remain with the Govt. as at present. No appeal would lie against such penalties. However, in such cases the provision regarding submission

of memorials to the Governor can be followed.

2. It is, therefore, requested that action to amend the relevant rules in the light of decisions noted above may be taken immediately, if necessary. Intimation to this effect may be given to this Department immediately.

Yours faithfully,

Ramkrishna

Under Secretary, General Administration,
for Chief Secretary to Government Haryana.

A copy is forwarded to all the Financial Commissioners/Commissioners and the Administrative Secretaries to Govt. Haryana.

2. It is requested that immediate steps to amend the service rules relating to their departments according to the above decision may kindly be taken.

Ramkrishna

Under Secretary, General Administration,
for Chief Secretary to Government Haryana.

To

All the Financial Commissioner/Commissioners &
Administrative Secretaries to Government Haryana.

U.O.No. 23/18/88-GS-II Dated: 12th April, 1990