

English version of Government letter No. 6798 GS-71/37215 dated 29th December, 1971.

*Subject* :—Retention in service beyond the age of 55 years Grant of L.P.R. to retiring employees.

I am directed to refer to Government letter No. 4658-IBS-70/20719 dated 6th August 1970 which lays down inter alia that the Government employees retiring at the age of 55 years should be granted leave due and admissible subject to a limit of 180 days and to say that certain queries have been raised about those instructions. The following clarifications may therefore be noted in regard to them :—

- (i) The Government employee concerned may apply for such leave at any stage during the period of the three months notice of retirement served on him but not after the date of retirement.
- (ii) The leave that is granted may extend beyond the date of expiry of the three months notice of retirement. Leave may therefore be allowed to the extent it is due and admissible subject to a maximum of 180 days from the date it is granted.
- (iii) The Government employee concerned will be deemed to have retired on the date of the expiry of the three months notice of retirement and the remaining leave (beyond the date of retirement) should be treated like benefit of refused leave. In other words the employee should be allowed to draw leave salary minus pension the period of the leave beyond the date of his retirement and also allowed to draw pension separately.

2. This issues with the concurrence of Finance Department vide their U.O.No. 7818 IER-71 dated 13th December 1971.

3. You are requested to bring the above instructions to the notice of all officers/official working under you for their guidance. The receipt of this letter may kindly be acknowledged.