

Copy of letter No. 8488-2GSII-72/4165, dated the 13th February, 1973 from the Chief Secretary to Government, Haryana to all Heads of Departments, etc., etc.

Subject : Grant of special Casual Leave to Government Servants and the Work charged/contingent paid staff for undergoing Family Planning Operations etc.

Sir,

I am directed to address you on the subject noted above and to say that according to the existing instructions, all Government employees who undergo operations etc. under the Family Planning Programme are entitled to Special Casual Leave as follows :—

1. Special Casual Leave not exceeding 6 working days to Government employees who undergo sterilization operations.
2. Special Casual Leave not exceeding 14 Working days to female Government employees who undergo non-puerperal sterilization.
3. Special Casual Leave for one day to female Government employees who undergo I.U.C.D. insertions.

The facilities at serial Nos. 1 and 2 above have already been extended to work-charged staff under the Haryana Government (vide Nos. 3231-8GS-62/7571, dated 7-3-62 and No. 6054-4GS-67/3144, dated 13-2-1968). It has now been decided to extend the facility referred to at No. 3 above also to the workcharged staff. In future, therefore, female work-charged staff will be entitled one day's special casual leave for undergoing I.U.C.D. insertions.

It has further been decided that all the above benefits of special casual leave should also be extended to the contingent-paid staff. In their case, it will be necessary that they should be paid full wages for the days for which a Government employee in a similar position would be allowed special casual leave. The benefit should, however, be extended to only such contingent-paid staff as work with a Government Departments on a whole-time basis and have been so working for at least 6 months before undergoing the Family Planning operation in question.

Sd/-

Deputy Secretary Secretariat Establishment
for Chief Secretary to Government, Haryana.

A copy of above is forwarded to the Secretary to Government, Haryana, Finance Department, for information, with reference to his U.O. No. 255-5FD-73, dated 6-2-73.