

No. 14/38/82-2GS-II

From

The Chief Secretary to Government, Haryana.

To

1. All Heads of Departments, the Commissioners Ambala and Hisar Divisions, All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.
2. The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh the 10th January, 1983.

**Subject :— Grant of personal pay to Government servants who improve their qualifications by further study within the country and abroad.**

Sir,

I am directed to refer to Haryana Government letter No. 14/38/82-2GS-II, dated the 20th December 1982, on the subject noted above and to say that some departments having sought clarifications on certain points the position is clarified as under :—

- (i) No employee improving his qualifications after 20-12-1982 would be entitled to the benefit of advance increments in the form of personal pay.
- (ii) The benefit of personal pay, already being given to employees who improved their qualifications under instructions in vogue before 20-12-82 would continue for stipulated period.
- (iii) The employees who have already improved their qualifications (before 20-12-82) but have not yet put up their claims for personal pay or those whose claims are pending, will be given the benefit as per policy in vogue before 20-12-1982.

- (iv) The employees who have appeared in the examination (the passing of which would entitle them to personal pay beofore 20-12-82) but their results have not yet been declared, will also be entitled to personal pay as per policy in operation before 20-12-1982.
- (v) The employees who have yet to appear for the concerned examinations or appeared in that examinations after 20-12-82, will not be entitled to the benefit of advance increments even though they might have deposited the examination fee and/or had taken other steps by joining educational institutions etc.

2. You are requested that these clarifications may kindly be brought to the notice of all concerned working under you.

Yours faithfully,

Sd/-

Joint Secretary, General Administration,  
for Chief Secretary to Government, Haryana.

A copy each is forwarded for information and necessary action to the :—

All Financial Commissioners, Haryana; and All Administrative Secretaries to Government, Haryana.