

English version of circular letter No. 3442-3GSII-71/19169, dated 13th July, 1971.

*Subject :—Ex-gratia grants and other facilities for families of Government employees who die while in service.*

I am directed to invite attention to the Haryana Government circular letter No. 9054-4GS-70/32230, dated the 22nd December, 1970, on the subject noted above in which it was indicated inter-alia that one or more members of the family of the deceased employee would be considered for a absorption in Govt. service, the relevant rules being relaxed, if necessary and feasible. In this connection the question as to the general policy to be followed in this behalf and the extent to which the rules should be relaxed has been considered by the State Government and it has been decided to make it clear that it is not the intention to provide employment to the dependents of deceased Government employees as a matter of course. Instead each individual case should be examined carefully and employment, which should be confined to class III and Class IV posts, should be provided only if it is justified in order to avoid exceptional hardship and not otherwise.

2. In the matter of relaxation of rules etc. relaxation will be necessary in respect of the condition that appointment should be made after reference to the Employment Exchange or the recommendation of the Services Selection Board. As to relaxation in the matter of age, educations etc., this criterion should be that relaxation should be considered only to the extent that the work of the post question will not be adversely affected and the person concerned will be able to undertake the work satisfactorily. Recommendations in the regard should be formulated after due consideration and reference thereafter be made to the Chief Secretary (in General Services II Branch) which office will then process the case further.

3. It is requested that receipt of this communication may please be acknowledged.