

To  
The Chief Secretary to Government, Haryana,  
(General Services Branch).

U.O. No.

Dated

English Version of circular letter No. 7260-3GSII-71/880 dated 10th January, 1972.

I am directed to refer to the instructions contained in Haryana Government circular letter No. 9054-4GS-70/32230 dated the 22nd December, 1970, on the subject noted above and to say that the scheme regarding ex-gratia etc. has been re-examined and it has been decided to make the following modifications in it :—

(i) *Ex-gratia grants :*

According to the existing instructions, ex-gratia grants equal to ten times the last monthly emoluments drawn subject to a minimum of Rs. 5,000 and a maximum of Rs. 15,000 are to be given to the families of employees who die in service. It has now been decided (a) that in cases where any of the members of the family of the deceased employee is an earning member, or the family has some other independent source of income the quantum of minimum grant admissible will be reduced to 50% of the amount whether of the full amount of the amount reduced to 50%, will be within the authority to the Chief Secretary (in the welfare Cell) to sanction without any reference to the Finance Department. It will be necessary to refer the case to the Finance Department only in respect of such additional amount in excess of the minimum pay in an instance to be proposed for sanction.

(ii) *Admissibility of Ex-gratia grant to contingent paid staff/re-employed pensioners :*

Ex-gratia grants and other facilities will not normally be admissible to contingent paid staff. The State Government may however allow them in very exceptional cases. Re-employed pensioners will not be covered under the scheme.

(iii) *Definition of the term emoluments :*

The term emoluments will be interpreted to mean the gross the emoluments drawn by the employee immediately before his/her death exclude only house rent allowance, if any.

(iv) *Waiving of recovery of loans :*

Scooter/motor car loans will not be waived in any instance, in the case of house building loans, only the interest may be waived and the number of instalments for the recovery of the loan may be increased in suitable cases. The recovery of any part of the loan will not ordinarily be waived.

(v) *Admissibility of free medical aid and free education :*

The facilities of free medical aid and free education for school college going children will cease in case the widow/widower remarries.

(vi) *Accommodation :*

According to the existing instructions in cases where the deceased employee was in possession of Government accommodation, his family is allowed to retain the accommodation for one year after his/her death, the rate of rent being the same as was paid by the employee at the time of his/her death. In other cases (when non-Government accommodation was occupied), the house rent allowance admissible to the deceased employee continues to be given to the family for one year after his/her death.

In this connection, it has to be clarified that this concession will be given regardless of the date on which the employee would have reached the age of superannuation. At the same time in case of Government accommodation, the rent will be required to be paid regularly within one month of the date on which it becomes due and in the event of default, the occupant(s) will be vacate the accommodation on two week notice.

(vii) *Title of ex-gratia grant :*

Ex-grants will normally be admissible to the widow; widower only and failing them to such dependent/dependents of the deceased (or to such guardian) as the Government may decide in each case.

2. It is requested that the receipt of this communications may please be acknowledged and the instructions may be noted for careful compliance.