

No. 16/43/90-6GS-II

From

The Chief Secretary to Govt. Haryana.

To

1. All Heads of Departments in Haryana.
2. The Registrar, Punjab & Haryana High Court, Chandigarh.
3. All the Commissioners of Divisions and the Deputy Commissioners in the State.

Dated, Chandigarh the 21-8-90

**Subject :—**Ex-gratia grant and other facilities for the families of the Government employees who die while in service.

Sir,

I am directed to invite your attention to the instructions issued by this department vide circular letter No. 3442-3GS-II-71/19169, dated the 13th July, 1971 on the above subject wherein it was made clear that it was not the intention to provide employment to the dependents of the deceased Government employees as a matter of course and instead each case should be examined carefully and employment should be provided only if it is justified in order to avoid exceptional hardship and not otherwise. These instructions were reiterated vide circular letter No. 1107-3GS-II-72/10292 for meticulous compliance.

2. It is further made clear that for the purpose of employment under the ex-gratia scheme, a child is normally to be taken as dependent on the father where both the parents are employed or have independent sources of income. However, in cases where the father is unemployed or retired and getting only meagre pension, the child may be treated as dependent on the mother if she was in Government service prior to her death.

3. Since employment is to be provided only if it is justified in order to avoid exceptional hardship and not as a matter of course, the refor, if both the parents are employed then in the event of demise of one of them while in service the dependant will not be entitled to government employment automatically, but only if there are some special circumstances of hardship.

4. It is therefore, requested that the above instructions should be followed meticulously and while sending proposals, the department should certify that the case is of exceptional hardship and the special circumstances exist which justify the employment under the ex-gratia scheme. All relevant details should be furnished alongwith the proposal to avoid the need for back references.

Yours faithfully,

Sd/-

Deputy Secretary Protocol.  
for Chief Secretary to Govt., Haryana.

A copy is forwarded for information and necessary action to :—

1. All Financial Commissioners to Govt., Haryana.
2. All Administrative Secretaries to Govt., Haryana.
3. Secretaries/PS to the C.M./Ministers/State Ministers.

Sd/—

Superintendent General Services-II  
for Chief Secretary to Govt. Haryana.

To

1. All Financial Commissioners to Govt. Haryana