Copy of letter No. 946-4GS-62/8282, dated the 16th March, 1962 from Shri E.N. Mangat Rai, I.A.S., Chief Secretary to Government Punjab to all Heads of Departments etc. etc.

Subject :- Determination of seniority of the candidates recruited by the Board.

I am directed to invite a reference to Punjab Government letter No. 1028-GII-57/27804, dated the 29th March, 1957 stating that a temporary appointment made without the recommendation of the S. S. S. Boord is just a make-shift arrangement and cannot, therefore count for seniority, which the should, in such cases, determined with reference to the date on which the recommendations of the Board are received. It has been represented to Government that the seniority of the candidates recommended by the Board should be determined with reference to the date of issue of the Board's letter and not from the receipt of their recommendation as in the letter case the letters are liable to the delayed in transit or mis-sent and diarised very late at destination thereby causing undue hardship to the candidates concerned. After carefully considering the matter it has been decided that the seniority of the candidates should be determined with reference to the date of issue of the Board's recommendations.

- 2. It has also been decided that in the case of such officials as are recommended to another office for regular absorption: but are allowed to remain in their parent office in the interest of work or on the request of the official concerned, their seniority will be determined with reference to the date of the Board's original recommendations for their regular absorption in other offices.
- 3. These instructions may be brought to the notice of all concerned. The receipt of this letter may also please be acknowledged.