Copy of Punjab Government Circular letter No. 1922-11GS-63/7797, dated 25th February, 1963 from the Chief Secretary to Government Punjab to All Heads of Departments etc., etc.

Subject: War Service concessions to servicemen etc. and civilian employees who undertake military service during the emergency.

I am directed to a ddress pour on the subject noted above and to say, that the question of the concession to be extended to ex-servicemen and their families and to persons who undertake military service during the present emergency has been under the consideration of the Government and it has been decided as follows:—

- I. Ex-servicemen and members of the Territorial Army belonging to Punjab.
- (a) The maximum age limits prescribed for civil employment under the Punjab State will be relaxed in their favour and the period of their approved military service shall be excluded in counting their age for this purpose provided that—
  - (i) they produce a certificate from the military authorities that they had continuous military service for a period not less than six months and were discharged because of demobilisation/reduction not more than three years prior to the date of their registration at an Employment Exchange or the date of application for employment under the State Government; and
  - (ii) they fulfil the qualifications other than those in respect of age prescribed for the posts applied for by them.
  - II. Disabled ex-servicemen and families of those killed in action
- (b) In addition to (a), ex-servicemen who becomes disabled while in military service will also be entitled to exclude from their age the period from the time they were disabled up to the date of their application for appointment or until the end of the emergency, whichever is earlier.
- (c) Widows of deceased servicemen and wives of those who become disabled will be considered sympathetically for civil employment provided they fulfil the minimum qualifications prescribed for the posts applied for by them.
- (d) Children of deceased/disabled servicemen will be considered sympathetically for civil employment if they fulfil the qualifications of the posts applied for by them.
- 111. State Government employees who are permitted to join military service during the emergency
- (e) The liens of the permanent employees will be retained. As regards temporary Government employees who join military service they will on return from such service be accommodated in their civil posts provided these posts are still in existence. Otherwise efforts will be made to accommodate them in equipment posts.