

Copy of Circular letter No. 7978-G(II)-57/21306, dated the 25th October, 1957 from the Chief Secretary to Government, Punjab to all Heads of Departments et al., etc.

**Subject :—Amendment of Service Rules so as to make provision for probationary period at all stages of promotion.**

I am directed to say that the procedure regarding the confirmation of the Chief Engineers in the three branches of the P.W.D. has not been uniform. While in some cases, proposals regarding the confirmation of a Chief Engineer are put up to Government after, say one year of appointment of an individual as such, in other cases, such proposals are put up soon after a Superintending Engineer is promoted as Chief Engineer.

2. To ensure uniformity of practice in the matter, the question has been examined in detail and it has been decided that a probationary period of one year should be provided in the Service Rules of all the Departments under the Punjab Government at all stages of promotion. I am to request that to give effect to this decision of Government, immediately steps should be taken to make necessary provision in the relevant Service Rules.