

Copy of English Version letter No. 2391-4GSII-71/13973, dated 9-6-71

Subject :—Concessions to civilian employees and others who joined military service during Emergency.

I am directed to invite reference to the following extract from Government Circular letter No. 9502-4GSII-70/34245, dated the 9th December, 1970 on the subject mentioned above and to observe as indicated below the extract :—

“Whenever any recruitment involving reserved vacancies has to be made, whether through the Haryana Public Service Commission or the Subordinate Services Selection Board or otherwise, the qualifications prescribed for the post should be scrutinised carefully and if possible the question of prescribing lower qualifications (especially academic ones) for ex-service personnel should be considered, provided the work of the post will not be affected thereby to any material extent. In other words separate qualifications should be prescribed for ex-service personnel and for others keeping in view, on the one hand, the experience likely to have been gained by the former in military service and in training courses and on the other, the requirements of the work of the post, the intention being that if it is considered that ex-service personnel with suitable experience will be able to undertake the work of the post satisfactorily they should not be excluded from the consideration because they do not possess the normal academic qualifications and instead their cases should be ‘duly examined on merits’.

The matter has been considered further and it has been decided that before the qualifications for various posts are finalised in respect of ex-servicemen (for requisitions being placed with the Subordinate Services Selection Board/Public Service Commission) the Department concerned should also consult the Special Employment Cell for Ex-servicemen. The object is to ensure that whatever modification in the qualifications are essential for ex-servicemen in view of their educational qualifications (equated or otherwise), training experience, etc., are duly made and no aspect which is relevant in this regard is left out of consideration.

2. I am to add however that the process of consultation indicated above should be completed in the minimum of time and no avoidable delay should be allowed to occur on account of it. For this purpose the cases should be followed up with the Special Employment Cell for Ex-servicemen at the personal level and it should be arranged that clearance from that Cell is received within two or three days of the receipt of the reference by it.

3. It is requested that the instructions may be noted for careful compliance and the receipt of this letter may also be acknowledged.