

Copy of letter No 11718-G-II-59, dated 12th January, 1959 from the Chief Secretary to Government, Punjab to all Administrative Secretaries to Government, Punjab.

**Subject:—Exclusion of Post from the purview of the Punjab Public Service Commission.**

Under regulation 3(a) of the Punjab Public Service Commission (Limitation of Functions) Regulations, 1955, as amended, initial appointment to services or posts carrying initial salary of Rs. 160 per mensem or above are referable to the Commission. Where it is considered desirable to take any specific appointment out of the purview of the Commission, it is necessary that the proposal should be sent to the Chief Secretary (in Gazette II Branch) who is the Administrative Secretary for the Public Service Commission, for taking necessary action. A convention has been established according to which it is obligatory for Government to consult the Commission before any post is taken out of their purview. Accordingly receipt of a proposal for the exclusion of a post from the Commission's purview, the Chief Secretary invariably invites the comments of the Commission. The matter is then taken to the Council of Ministers and the views of the Commission are incorporated in the memorandum for the Council.

2. Instances have come to the notice where some Administrative Departments took proposals for the exclusion of certain posts in their departments from the Commission's purview, to the Council of Minister direct, over the heads of the Chief Secretary, in these cases the convention referred to above could not be observed with the result that the commission had to strongly protest against the non-observance of the convention. Government was thus placed in an awkward position as a result of the irregular procedure followed by the Administrative Departments concerned. In some cases the Chief Secretary had to take the matters to the Council of Ministers again to regularise the actions of the Administrative Departments.

3. In the circumstances it is urged that in future correct procedure should be followed by the Administrative Deptts. in such matters and all proposals for the exclusion of posts from the purview of the Public Service Commission should invariably be referred to the Chief Secretary (In Gazette II Br). They are requested to ensure that no such proposal is taken to the Council of Minister direct.

4. Kindly acknowledged receipt.