

English version of circular letter No. 869-4GSII-73/5085, dated the 28th February, 1973.

*Subject :—Counting of experience gained before/after obtaining minimum educational qualifications.*

I am directed to refer to the subject noted above and say that in many cases Service Rules provide minimum educational qualifications as well as a certain period of experience for various posts, but do not indicate that such experience should have been obtained after the minimum educational qualifications were acquired. In this connection the question has arisen as to whether in the absence of an express provision in that behalf, the Department concerned can, in consultation with the Public Service Commission/Subordinate Service Selection Board, provide that the aforesaid experience should have been obtained after acquiring the minimum educational qualifications and not prior to that stage.

2. The matter has been examined and it has transpired that the reply to the said question has to be in the negative and the result can be obtained achieved only by making an appropriate amendment in the relevant Services Rules prescribing the qualifications. This may please be noted and it may be ensured that in whatever cases it is considered necessary that only experience gained after acquiring the minimum educational qualifications should be counted, an amendment to that effect is made in the relevant Service Rules with immediate effect.

3. Attention in this respect is also invited to the instructions contained in Haryana Government circular letter No. 3856-4GS II-72/22901, dated the 31 July, 1972, wherein it has been laid down inter alia that in the case of ex-servicemen, experience should be taken into account whether gained before or after acquiring the prescribed educational qualifications. It may be made clear that no change in this regard is intended and this concession should continue to be extended to ex-servicemen. If for this purpose relaxation in the Service Rules is necessary under the relaxation clause in any case it may be any case it may be duly allowed.

5. It is requested that the instructions may please be noted for careful compliance and the receipt of this letter may be acknowledged.