

Copy of letter No. 1018-GII-57/2675, dated 12-2-1957 from the Chief Secretary to Government, Punjab to All Heads of Deptt. etc. etc.

Subject :—Procedure to be followed for selection of officers for promotion to higher selection posts—
Greater emphasis on Merit than on Seniority.

I am directed to invite a reference a para 2(iv)(b) of Punjab Government letter No. 9129-G-56/1965, dated the 4th/17th September, 1956, according to which no Selection Committee need be formed or a written test or interview need be introduced for purposes of Selection of officers/officials for promotion to higher selection posts. Some doubts have arisen and advice of Government has been sought whether or not a written test or interview where it is already in vogue should be dispensed with. This has been carefully considered and it is felt that the test which are already held in the Punjab Civil Secretariat for the selection of Assistants/Stenographers from amongst Clerk and Steno-typists etc. have worked very successfully and ensured the recruitment of right type of officials. Government have accordingly decided that such tests should continue. I am, therefore, to request you that where a written test or an interview is already in vogue it need not necessarily be dispensed with.