

Copy of letter No. 3110-GII 58-46049, dated the 9th/14th June, 1958, from the Chief Secretary to Government, Punjab, Simla-2; to all Heads of Departments.

Subject :—Procedure to be followed for the selection of officers/officials for promotion to higher posts—Greater emphasis on merit than on seniority

I am directed to invite a reference to Punjab Govt. letter No. 9129-G-56/3964, dated the 4th/17th September, 1956 on the subject noted above and to say that these instructions do not expressly make any mention whether the officers/officials are to be specifically and officially informed of their non-selection for promotion to higher posts and subsequent supersession. The matter has been given careful consideration and it has been decided by Government that officers/officials not considered fit for promotion after selection should invariably be informed at least by endorsing a copy of the orders appointing their juniors to them. The time-limit of one month fixed for appeals in para 3 of the instructions referred to above will count from the date of the receipt of such orders.