

Copy of letter No. 4185-GII-58 dated 18-10-1958 from Chief Secretary to Govt. Punjab to All Administrative Secretaries.

Subject : Re-employment of Government Servants both gazetted and non-gazetted after the age of superannuation.

Will the Assistant Secretary to Government, Punjab, Finance Department, please refer to his U.O. reference No. 3054-F.D.-II-58, dated the 15th/18th July, 1958 on the subject noted above.

So far as the issue raised by him in para 4 of his communication referred to above is concerned the position has been examined by this Department. In this connection his attention is invited particularly to the provisions of note I(a) under rules 3.3(6) and rule 3.5A of C. S. R. Vol. I part I. The former gives discretion to appointing authority to ask a person to produce a medical certificate of fitness when he is to be re-employed in circumstances other than after resignation or forfeiture of past service and the latter confers unfettered powers to have a Government Servant medically examined at any time during the period of his service, when there is reason to believe that he is not physically fit and carry out his duties satisfactorily. In view of this Government at the time of re-employing a superannuated person are undoubtedly competent to require him to furnish a medical certificate of fitness.

Government have, however, reviewed the whole matter and decided that after a medical examination for the first term of extension in service/re-employment, there should not be any necessity to ask the officer for a medical certificate for each extension thereof until he reaches the age of 58 years. Thereafter an annual check would be necessary. Even before 58 years, Government will have every right to get the officer medically examined if it so desires before granting him further extension.

Instructions issued with this Department dated 8/22-1 1958 may be considered to have been modified to the extent indicated above. If as a result of this revised policy Finance Department consider it at all necessary to amend rules 3.3(6) Chief Secretary in Gazetted II would like to see draft amendment.