

No. 22/96/96-3GS-III

**From**

The Chief Secretary to Govt., Haryana.

**To**

1. All Heads of Departments.
2. Commissioners, Ambala, Hisar, Rohtak & Gurgaon Divisions.
3. All Deputy Commissioners, & Sub Divisional Officers (Civil) in Haryana.
4. The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated Chandigarh, the 17-8-98.

**Subject :—Reservations to the Physically Handicapped persons in direct recruitment of Class III and Class IV Government jobs.**

Sir,

I am directed to refer to Haryana Government letter No. 22/36/95-JGS-III, dated 20-7-1995 and letter No. 22/96/96-3GS-III, dated 14-10-1997 on the subject noted above which *inter-alia* provided 3% 'Vertical' reservation (1% for blindness or low vision, 1% for hearing impairment and 1% for Locomotor disability or cerebral palsy persons) in direct recruitment of Class-III and IV posts of Physically Handicapped (Orthopaedically Handicapped, Deaf & Dumb and Blind) and to state that keeping in view "The Persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 passed by the Parliament this matter has further been considered and after careful consideration the State Government has now decided that where in any recruitment year any vacancy under Section 33 of this Act, cannot be filled up due to non-availability of a suitable person with disability or, for any other sufficient reason, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable person with disability is not available, it may first be filled by interchange among the three categories and only when there is no person with disability available for the post in that year, the employer shall fill up the vacancy by appointment of a person, other than a person with disability : Provided that if the nature of vacancies in an establishment is such that a given category of person cannot be employed, the vacancies may be interchange<sup>d</sup> among the three categories with the prior approval of the appropriate government.

2. These instructions may be brought to the notice of all concerned working under you for strict compliance.

Yours faithfully,

Sd/-

Joint Secretary, General Administration,  
for Chief Secretary to Govt., Haryana.