Subject:- Proceeding of the meeting regarding filling of backlog of Blind and Physically Handicapped in the services of Haryana Government.

Will all the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government, Haryana kindly refer to the subject noted above?

2. A copy of proceedings of the meeting regarding filling up the backlog of physically handicapped persons in the services of Haryana Government/Public Sector Undertakings/Universities held on 19.03.2012 under the chairpersonship of Chief Secretary Haryana is enclosed for information and necessary action.

Superintendent General Services-III, for Chief Secretary to Government Haryana.

To

All the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government, Haryana,

U.O. No. 22/14/2011-1GS-III Dated Chandigarh, the 2nd April, 2012
A copy is forwarded to the Financial Commissioners & Principal Secretaries to Govt. Haryana. Social Justice & Empowerment Department for necessary action with reference to his U.O. No. 122-FCSJE dated 31.1.2012
A.D. file is returned.

Superintendent General Services-III, for Chief Secretary to Government Haryana.

To

The Financial Commissioners & Principal Secretaries to Govt. Haryana. Social Justice & Empowerment Department

U.O.No.22/14/2011-3GS-III Dated Chandigarh, the 2nd April, 2012 Endst. No. 22/14/2011-3GS-III Dated Chandigarh, the 2nd April, 2012

A copy is forwarded to the following for necessary action. They are requested to organize special placement fairs in consultation with Director of Social Justice & Empowerment to clear these backlog.

The Secretary, Haryana Public Service Commission, Panchkula.
 The Secretary, Haryana Staff Selection Commission, Panchkula.

Superintendent General Services-III, for Chief Secretary to Government Haryana.

INTERNAL CIRCULATION

State Informatics Officer, NIC, Haryana for hosting on the CS website and sending by e-mail to recipients.

Proceedings of the meeting of the Administrative Secretaries held on 19.03.2012 under the Chairpersonship of Smt. Urvashi Gulati, Chief Secretary Haryana regarding filling up of backlog of Physical Handicapped.

A meeting of all the Administrative Secretaries was held on 19.03.2012 under the Chairpersonship of Smt. Urvashi Gulati, Chief Secretary, Haryana to fill up the backlog of Physically Handicapped persons in the services of Haryana Government/Public Sector Undertakings/Universities.

In the meeting, Chief Secretary Haryana apprised all the Administrative Secretaries the provisions of the Persons with Disability (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995. According to Section 33 of the ibid Act and the instructions of the State Government issued from time to time every appropriate "Government shall appoint in every establishment such percentage of vacancies not less than three percent for persons or class of persons with disability of which one percent each shall be reserved for persons suffering from -

- Blindness or low vision;
- ii) Hearing impairment;
- iii) Loco motor disability or cerebral palsy;

in the posts identified for each disability:

Provided, that the appropriate Government may, having regard to the type of work carried on in any department or establishment by notification subject to such conditions, if any, as may be specified in such notification, exempt any establishment from the provisions of this section".

It was observed that the roster registers relating to different categories of posts including 3% reservation for persons with disabilities are not being inspected by the Department of Social Justice and Empowerment. It was clarified that the Department of Social Justice and Empowerment is entrusted with the responsibility of maintaining roster registers. The Administrative Departments were also advised to implement the provisions of "The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 in

letter and spirit. The FC&PS, Social Justice & Empowerment Department stated that the department has identified 2,363 number of posts (Group A - 782, Group B - 254, Group C - 1112 & Group D - 215) for persons with disabilities in Government departments vide their notification No. 472-SW(4)/2011, dated 02.01.2012. The Department was asked to put the list of said identified posts on the website of Haryana Government. Further, the department has also constituted a Inter Departmental Committee under the chairmanship of FC&PS, Social Justice & Empowerment Department to grant exemption under section 33 and 47 of the Persons with Disability (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.

A stock of the existing vacancies and the consequent backlog was taken in the meeting. A statement giving the details of vacancies and requisitions persons with disability prepared by HPSC and HSSC along with the status was noted. The Secretary HSSC was asked to organize special placement fairs in consultation with Director Department of Social Justice & Empowerment/Administrative Department to clear these backlog.

The meeting ended with a vote of thanks to the Chair.