

**Government of Haryana  
General Administration Department  
General Services-III Branch**

No. 22/132/2008-1GSIII

Dated Chandigarh the, 18th December, 2013.

To

1. All the Additional Chief Secretaries/Administrative Secretaries to Government Haryana.
2. All Heads of Departments in the State.
3. The Commissioners, Ambala, Hisar, Rohtak & Gurgaon Division.
4. All the CAs/MDs of all Boards/ Corporations/ Public Sector Undertakings.
5. The Registrar of Punjab & Haryana High Court, Chandigarh.
6. All the Deputy Commissioners & Sub Divisional Officers (Civil).
7. The Registrars of all the Universities in the State of Haryana.

**Subject: Stepping-up of pay of senior general category employees at par with their junior counterparts of reserved categories employees.**

Sir/ Madam

I am directed to invite your attention towards Government Instructions issued vide letter No. 22/132/2008-3GS III, dated 5.3.2009 vide which it was decided to give the benefit of stepping up of pay to the general category employees at par with that of their junior counterparts. However, this benefit was to be given notionally from the date his junior belonging to reserved category was promoted and actual benefit was to be admissible from the date of his actual date of promotion in the respective cadre. Thereafter, vide letter No. 22/132/2008-3GS-III, dated 23.11.2009, it was clarified that there cannot be the lower cut-off date in terms of seniority envisaged in the judgment pronounced by the Apex Court in R.K. Sabharwal case. However, the upper cut-off date was fixed as 15.3.2006 in view of the implementation of 85<sup>th</sup> amendment to the Constitution of India by the Government of Haryana on 16.3.2006.

Now, the instructions dated 16.3.2006, the base on which upper cut-off date for grant of benefit of stepping up of pay was fixed as 15.3.2006, has been quashed by the Hon'ble Punjab & Haryana High Court in CWP 17280 of 2011 – Prem Kumar Verma & Others Vs. State of Haryana.

Keeping in view the above decision, the matter has been reconsidered in consultation with Legal Remembrancer, Haryana and it has been decided that since the instructions dated 16.3.2006 providing accelerated

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seniority to the reserved category candidates have been quashed by Hon'ble Punjab & Haryana High Court, the candidates of general category will be entitled for benefit of stepping up of their pay irrespective of any cut off date as set forth earlier.

These instructions may kindly be brought to the notice of all concerned for strict compliance.

*Naresh Kumar*  
Superintendent General Services-III (17/2)  
for Chief Secretary to Government Haryana  
*[Signature]*

**Internal distribution**

Incharge NIC for Hosting the above instructions on the State Government website.