No. 5074-2GSI-75/21828 Dt. 17-8-1976

From

The Chief Secretary to Govt. Haryana.

To

(1) All Heads of Departments, Commissioner Ambala and Hissar Divisions, All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana State. (2) The Registrar,
Punjab and Haryana High Court and all the
Districts and Sessions Judges in Haryana.
Dated, Chandigarh, the 17th Aug., 1976.

Subject: Reservation of posts for Scheduled Castes, Scheduled Tribes, Bacward Classes under the services of the Haryana Government.

Sir, I was a second was a second

I am directed to address you on the subject noted above and to say that in the instructions issued vide Joint Punjab Government letter No. 1945-WG-54/17246 dated the 17th March 1954 (Copy enclosed for ready reference) It was laid down that before posts reserved for Backward Classes are thrown open to others, they should first be offered to candidates of Scheduled Castes/Tribes, if available. In the same way before Posts meant for Sch. castes/Tribes are thrown open to others owning to non-availability of suitable candidates, they are to be offered first to the candidates belonging to Backward Classes.

2. In this connection, I am also to invite your attention to the instructions issued vide Haryana Government letter No. 2812-2GSI-76/11578 dated the 5th May, 1976. In para I (iii) of these instructions is was laid down that if as a result of an advertisement issued by the Haryana Public Service Commission/ Subordinate Services Selection Board, suitable candidates for the reserved posts are not available, then those posts shall be readvertised by the Commission/Board, as the case may be without awaiting a further reference from the concerned Department, before they are de-reserved on account of non-availability of suitable candidates. In view of the instructions contained in Joint Punjab Government letter No. 1945-IWG-54/17246 dated the 17thMarch, 1954, referred to above, it has now been decided that the Commission/Board shall also mention in the second and third advertisements that in case candidates belonging to Scheduled Castes/Backward Classes are not available, the posts shall be filled up from amongst the canditates belonging to Backward Classes/Scheduled Castes and if suitable candidates are still not available then the posts shall be de-reserved and filled up from amongst the candidates belonging to the general category. When a post reserved for Scheduled Castes is filled up from amongst the candidates beloning to Backward Classes, the necessary adjustment will be carried out in the

block i.e. the next reserved post will be given to the candidates belonging to Backward Classes, and vice versa, provided that the total reservation to a particular class in any category of posts does not exced the prescribed percentage of reservation.

3. These instructions may be brought to the notice of 'all concern working under you for strict compliance.

Your faithfully, Sd/-

Deputy Secretary General Administration, for Chief Secretary to Govt. Haryana.