

From

The Chief Secretary to Government, Haryana.

To

1. All Heads of Departments, Commissioners, Ambala and Hissar Divisions. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana State.
2. The Registrar,  
Punjab and Haryana High Court,  
Chandigarh.

Dated Chandigarh, the 16th December, 1980.

*Subject :—*Reservation of posts for the physically handicapped persons in Groups C & D posts (Class III & IV) services under the State Government.

Sir,

I am directed to refer to Haryana Government circular letters noted in the margin regarding reservation of posts for the

1.38/20/78-2 Scheduled Castes, Backward Classes and Exservice-  
 GSI, dt. 9-2-79 men in the services of Haryana State and to say  
 2.4/12/79-GSIII that the State Government has decided to reserve  
 dt. 18-9-79. 3% posts in direct recruitment for the physically  
 3.4/20/79-3GS handicapped persons in such Class III & Class IV  
 III, dt. 8-5-80. (Groups C&D) posts/services under the State Government as are  
 identified to be suitable for them and, in consequence, to decrease  
 the reservation of posts for Ex-servicemen from 20% to 17% in  
 those posts/services. Accordingly, the quantum of reservation in  
 posts/services under the State Government will now be as under :

**By direct recruitment**

- |   |  |
|---|--|
| (a) For Scheduled Castes  | 20% (in Class I, II, III & IV posts)                                 |
| (b) For Backward Classes  | 10% (in Class I, II, III & IV posts).                                |
| (c) For Ex-servicemen   | (i) 5% (in Class I & II posts)<br>(ii) 17% (in Class III & IV posts) |
| (d) For physically handicapped persons (the Blind, the Deaf and the Orthopaedically Handicapped). | 3% (1% for each category in Class III & IV posts).                   |

**By promotion**

- |                          |   |
|--------------------------|---|
| (a) For Scheduled Castes | 20% (in Class III & IV posts on the basis of seniority-cum-merit. There will be no reservation in Class I & II posts)   |
| (b) For Backward Classes | 10% (in Class III & IV posts). On the basis of seniority-cum-merit. There will be no reservation in Class I & II posts. |
| (c) For Ex-servicemen    | Nil   |

2. (i) In view of the decision in para—1 above, in a block of 100 posts in each cadre, the following posts will be reserved for persons belonging to the categories of Scheduled Castes, Backward Classes, Ex-servicemen and the Physically handicapped persons :—

(a) *For persons belonging to Scheduled Castes*

(for direct recruitment to all classes of posts i.e. Class I, II, III and IV and for promotion to class III and class IV posts on the basis of selection from a slab of 3 officials).

4—8—14—18—24—28—34—38—42—50—54—58—64—68  
74—78—84—88—92 and 100.

(b) *For persons belonging to Backward Classes*

(for direct recruitment to all classes of posts and for promotion to class III and IV posts on the basis of selection from a slab of 3 officials)

10—16—22—32—46—56—70—76—86 and 96.

(c) *For Ex-servicemen*

(for direct recruitment to class III and IV posts).

2—6—12—20—30—36—40—44—48—60—62—66—72—  
80—90—94 and 98.

(d) *For Physically handicapped persons.*

(for direct recruitment to such class III & IV posts as are considered suitable for them).

26—52 and 82.

(ii) There may be posts in a cadre which are considered suitable for one category or two categories of the physically handicapped persons. In that event, the remaining post(s) in the cadre reserved for the handicapped person will be filled in by the persons belonging to the category of Ex-servicemen. Thus, where in a cadre a post is not identified as suitable for any of the above three categories of the physically handicapped persons, the quantum of reservation for the ex-servicemen in that Cadre will be 20% as before.



3. The definition of the categories of the handicapped for the purpose of these instructions will be as under :—

#### **The Blind**

The blind are those who suffer from either of the following conditions :—

- (a) Total absence of sight.
- (b) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses.
- (c) Limitation of the field of vision subtending an angle of 20 degrees or worse.

#### **The Deaf**

The deaf are those in whom the sense of hearing is non-functional for ordinary purposes of life. They do not hear, understand sounds at all events with amplified speech. The cases included in this category will be those having hearing loss more than 90 decibels in the better ear (profound impairment), or total loss of hearing in both ears.

#### **The Orthopaedically Handi-capped**

The Orthopaedically Handicapped are those who have a physical defect or deformity which causes interference with the normal functioning of the bones muscles and joints.

*Note :—*A candidate claiming the benefit of reservation as a handicapped person shall have to produce a certificate from the Chief Medical Officer of a District to the effect that he is covered by any of the aforesaid definitions of handicapped persons.

4. The State Government has taken the following further decisions in this behalf :—

- (a) The posts/services (Class III and Class IV) which can be filled by the various categories of the physically handicapped persons as mentioned above without loss.

or productivity should immediately be identified by the Departments and information to this effect sent to the Welfare of Scheduled Castes and Backward Classes Department and also to the Chief Secretary to Government, Haryana (in GS-III Branch).

- (b) The above mentioned reservation in Class III and IV posts identified as suitable for the physically handicapped persons should be made by the Departments in the respective rosters which are currently in force.
- (c) The extant concessions/facilities for the physically handicapped persons in the matter of employment under the State Government shall continue to be available.
- (d) If a physically handicapped person availing himself of the benefit of the reservation under these instructions, belongs to some other reserved category, he shall be entitled to the benefits available to that reserved category to which he belongs.
- (e) Eleven Vocational Rehabilitation Centres are functioning in the country at Ludhiana, Delhi, Kanpur, Calcutta, Jabalpur, Ahmedabad, Madras, Bombay, Hyderabad, Bangalore and Trivandrum. It has been decided that the evaluation done by the Vocational Rehabilitation Centres about the suitability of a particular occupation may be taken as final for the employment of the physically handicapped persons under the State Government. Detailed instructions in this regard will be issued by the Health Department.

5. It has been considered essential to provide monitoring and control mechanism to watch the placement of the physically handicapped persons under these instructions. A 'cell' already exists in the Welfare of Scheduled Castes and Backward Classes Department to watch the progress of reservation of Scheduled Castes and Backward Classes in the services under the State Government. It has been decided to entrust the duty of watching the recruitment of the physically handicapped persons in Class III and Class IV posts/services to the above mention 'Cell'. Detailed instructions in this connection will be issued by the Welfare of Scheduled Castes and Backward Classes Department. It is requested that information in this, connection as and when required by that Department, may be supplied to them.



6. The other instructions issued vide Haryana Government circular letters noted in the margin will also apply to the reservation of posts/services for the physically handicapped persons.

7. These instructions may be brought to the notice of all concerned working under you for strict compliance.

8. Receipts of this communication may please be acknowledged.

Yours faithfully,

Sd/—

Joint Secretary General Administration,  
for Chief Secretary to Government, Haryana.

A copy each is forwarded to :—

- (i) All Financial Commissioners to Govt. Haryana ;
- (ii) All Administrative Secretaries to Government, Haryana.

for information and necessary action.

Sd/—

Joint Secretary General Administration,  
for Chief Secretary to Government, Haryana.

To

- (i) All Financial Commissioners to Govt., Haryana;
- (ii) All Administrative Secretaries to Government, Haryana.

U.O.No. 24/17/80-3 GSIII dated Chandigarh, the 16th Dec. 1980.